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Interests and activities of the department's faculty cover the spectrum of primary care. Associated programs include the Geriatric Education Center of Michigan; the Family Care Research Program; the National Family Medicine Board Review Course; the Great Lakes Research into Practice Network (GRIN); and advanced training and scholarship in sports medicine, geriatrics/gerontology, and preventive medicine/public health.

The department was founded in 1974, with Roy Gerard, MD, as its first chairperson. William C. Wadland, MD, MS, now serves as the department chairperson. The year 2010 was dedicated to a celebration of the department's 35-year history.

The number of MSU College of Human Medicine (CHM) graduates who choose careers in Family Medicine is impressive. In 2002, CHM earned a Gold Achievement Award from the American Academy of Family Physicians for the school's outstanding efforts in developing student interest in family medicine and producing graduates who enter the specialty. These awards are based on a three-year average of CHM graduates who entered family medicine residencies.

The success of the department is directly linked to the active role of its residency network. This network encompasses family medicine residency programs in Flint, Grand Blanc, Grand Rapids, Kalamazoo, Lansing, Marquette, Midland, Saginaw, and Traverse City, with a total of 120 faculty members, approximately 194 resident physicians in training, and fellows in Sports Medicine and Geriatrics. These programs, in conjunction with the East Lansing and Grand Rapids campuses, all join in meeting the department's mission.

As the College of Human Medicine has expanded its community base, especially into the Grand Rapids community, the MSU Department of Family Medicine realized that recognition of the entire non-prefixed faculty and the structure of the department across campuses would be crucial to its departmental mission.

In 2009, work began in Grand Rapids on the concept of remaining a unified, active and visible department under a single chairperson. This new departmental structure included 1) an updated definition of faculty composition, 2) voting privileges to all non-prefixed faculty, regardless of the location of those faculty, 3) changes in the composition of the executive committee of the department, and 4) creation of an associate chairperson position for Grand Rapids. These changes were affirmatively voted upon and enacted in the departmental bylaws in December 2009.

Mission Statement

The Michigan State University Department of Family Medicine functions as a collaborative network with the following purposes:

- Training physicians who will provide quality, compassionate, cost-effective primary care.
- Providing patient care in settings characterized by excellence and innovation.
- Conducting community-based research.
- Advancing knowledge relevant to primary care and medical education.
- Advocating the ideals of family medicine to students, residents, and the community.
- Serving the people.
**From the Chair:**

Over twenty years ago, a vision for the Department of Family Medicine in the College of Human Medicine was created to be a statewide network of academic nodes contributing to make a greater whole—one integrated department. Both Provost Wilcox and Dean Rappley talk about “the entire state as the campus.” This report nicely illustrates the point.

The following are key examples of our strong statewide network approach to advancing education, models for clinical care, and scholarship. Family physicians are now participating in all four years of teaching medical students in Grand Rapids. Academic space for family medicine was secured in the new Secchia medical building. The residency program in Grand Rapids increased by four positions and located in a “state of art” Family Medical Center right on Michigan Avenue next to the Secchia Center. These programs are now linked by advanced video telecommunication to all campuses, allowing joint interactive faculty meetings. Four fellowships in geriatrics (Marquette, Grand Rapids, Lansing, and Flint) share curricula, faculty, rotations, journal club discussion, scholarly activities, and performance evaluations. Multiple residency programs (Midland, Grand Rapids, Lansing, and Marquette) have supported medical students in the Integrated Medical School and Family Medicine Residency (TIP) Program. All nine affiliate residencies are sharing approaches to advancing the Patient Centered Medical Home (PCMH) models of care and completely longitudinal assessments using the Primary Care Assessment Tool (PCAT). Both residency and volunteer faculty have contributed greatly to network research studies on multiple topics. Residency programs participated in a highly collaborative annual retreat on “Applying Tools to Advance Professionalism.” Faculty across all of our campuses have successfully achieved promotion based on consistent college-wide standards. Our departmental bylaws now extend voting privileges to all non-prefixed faculty, regardless of the location of the faculty. Most notable, the majority of community campuses are led by assistant/associate deans who are family medicine faculty.

Please enjoy reading this report. I thank you all for your support of family medicine in the College of Human Medicine, especially your dedication to teaching our medical students.

William C. Wadland, MD, MS  
Professor and Chair  
MSU Department of Family Medicine
This year the world commemorated the 200th birthday of the great author Charles Dickens, who wrote in 1859, “It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness…” This quote from “A Tale of Two Cities” captures the essence of our work in Grand Rapids over this past year.

With the completion of the plan to have a four-year campus at the Secchia Center, the Family Medicine faculty has increased its involvement with students even further, resulting in our department as a whole contributing the highest teaching effort of any department in the college. This has required the continued building, not only of numbers of faculty, but of the integration of faculties within and between both cities (East Lansing and Grand Rapids) and between two hospital systems.

Great strides have been made in this effort, and we have begun having local departmental meetings in our new departmental spaces at the Secchia Center. Joint faculty development workshops using new video-conferencing linkages will soon be available. This will be a great first step towards integration and collaboration on a number of projects and scholarly activities such as NIH research, STFM presentations, and Family Medicine Interest Group events.

As successful as this early integration of faculties has been, we have been faced with challenges that, while frustrating, are also ultimately solvable. We continue to work with our hospital partners and their respective medical groups to develop fair and consistent compensation models for teaching family physicians, as well as to create a model of protected time for scholarship and faculty development similar to a university-based model.

For a medical education community that has been traditionally steeped in a community-based, university-affiliated model of teaching, this has been a significant change in philosophy and financing. Despite this, community Family Medicine faculty members continue to sign up for pre-clinical and clinical duties with the college at an unprecedented rate.

There is a sense in Grand Rapids that the departmental model we have created, with a unified faculty under a single chair, is the best construct for promoting collaboration and innovation without competition between campuses. This is a success story of two cities, and one we hope will be emulated by other departments and divisions going forward.

John E. vanSchagen, MD, and Angela Oostema, MD, present the timeline for development and completion of the Family Medical Center on Michigan Avenue in downtown Grand Rapids.
Financial Report

The Department of Family Medicine is working to create a new model for clinical practice so that the department is able to maintain financial stability. An expanded research agenda remains a significant departmental goal; and our faculty continue to generate a significant number of creative ideas and grant proposals which are submitted to and funded by federal agencies, foundations and industry. The Geriatrics Division of the department continues to expand, is actively building clinical practice, and is implementing a statewide geriatric fellowship curriculum developed through grant funding. Contracts for faculty time with both internal and external entities continue as sources of revenue for the department, and as vehicles for partnering to enhance the academic mission and to recruit and retain new faculty. Development of endowed funds to sustain faculty positions and provide student awards and scholarships are ongoing pieces of the department agenda. Revisions to the department website and regular communications with alumni and friends of the department through newsletters and other electronic media are ongoing with a new department website just launched. The department has focused and committed faculty and staff making the prospects for the future bright and our continued success achievable.
Kevin Grumbach, MD visits MSU

From February 1-3, 2011, Kevin Grumbach, MD, was in East Lansing and Grand Rapids as a visiting professor, speaking with faculty and students at the Michigan State University College of Human Medicine. He was the keynote speaker on February 2, for the Michigan Primary Care Consortium Workforce Symposium at the Radisson Hotel in Lansing. Dr. Grumbach is a nationally recognized, award winning scholar, author and speaker on primary care and healthcare transformation.

While on campus, Dr. Grumbach addressed students on "Health Reform and the Aftermath of the ACA Legislation" In addition, he provided a grand rounds presentation at the Grand Rapids Family Medicine Residency Program on "The Impact of ACA on Primary Care Education," and met with faculty and residents.

Dr. Grumbach is professor and chair, University of California, San Francisco (UCSF), Department of Family and Community Medicine; Chief of Family and Community Medicine, San Francisco General Hospital; Director, UCSF Center for California Health Workforce Studies; and Co-Director, UCSF Clinical Translational Science Community Engagement Program.

His visit to the MSU College of Human Medicine was sponsored through a grant to the MSU Department of Family Medicine from the Pfizer/American Academy of Family Medicine Visiting Professor Program in Family Medicine.

William M. Short, MD becomes UPHEC CEO; Stuart K. Johnson, DO, accepts position as Marquette residency program director

In April 2011, William M. Short, MD, was named CEO of the Upper Peninsula Health Education Corporation (UPHEC) and community assistant dean of the UP Campus of Michigan State University College of Human Medicine (MSU CHM). He was previously the director of the Marquette Family Medicine Residency Program and was a member of the program’s fourth graduating class. Dr. Short spent 12 years as an assistant director of the Marquette Family Medicine Residency Program prior to his promotion to director.

Dr. Short has overseen two ACGME residency program reviews, receiving the highest rating after each evaluation. He is actively involved in the oversight of every aspect of the educational program. In addition, he has added qualifications in addiction medicine and promotes resident education in this field. His unique insight in addiction management provides an exceptional added benefit to residents graduating from this program.

Keeping current on residency training requirements and developing innovative methods of integrating change into the program remains a satisfying aspect of Dr. Short’s experience. He also takes great pleasure in the relationships developed with residents during their training and beyond.

Stuart K. Johnson, DO, was named program director of the Marquette Family Medicine Residency Program. His position prior to the promotion was director of Osteopathic Medical Education and assistant program director.

Dr. Johnson has a special interest in promoting the principles of osteopathic medicine. His belief in these principles has instilled a desire to promote osteopathic medical education in the residency and throughout the community. He is also involved in directing the PALS course and assists in instructing the ALSO and Advanced Airway courses offered to the medical community. He completed a National Institute of Program Directors Fellowship in June 2008.
His clinical interests involve osteopathic manual medicine, obstetrics, disease prevention, and hospice and palliative medicine. In 2010 he was named associate medical director of the Lake Superior Hospice. (see http://www.mgh.org/residenc/ftfacy.html.)

Upper Peninsula medical community begins new geriatric fellowship program

A new fellowship program, made possible by the Michigan State University Department of Family Medicine, has been developed at the Marquette Family Medicine Residency Program. It is specifically designed to boost the quality of geriatrics education for family medicine residents. Dr. Fritz Hoenke serves as the medical director of physician practices and physician recruitment at Marquette General Health System, and was tapped for the directorship of the fellowship program in Marquette.

Dr. Pawneet Singh, a third-year resident at the Marquette Family Medicine Residency Program, became the first fellow in the program after his graduation in July. His training sites included the D.J. Jacobetti Home for Veterans; the Norlite Nursing Center; Brookridge Heights Assisted Living; and Marquette General Hospital, with rotations on the rehab unit, in geropsychiatry, geriatric inpatient medicine, and geroneurology. He was also responsible for a research project and participates in frequent training with other geriatric fellows affiliated with MSU.

David P. Weismantel, MD, receives CHM Outstanding Clinician Award

David P. Weismantel, MD, was presented with the MSU College of Human Medicine’s Outstanding Clinician Award during the May 26, 2011, Annual CHM Faculty Awards Ceremony at the East Lansing Campus.

Dr. Weismantel is an associate professor and the associate chair for clinical affairs in the Department of Family Medicine. He joined the College of Human Medicine faculty in 1999 and completed his MS in epidemiology from Michigan State University in 2003.

He has an active clinical practice, utilizing his board certifications in both family medicine and sports medicine. He has developed and programmed many EMR forms common within most of the MSU HealthTeam practice sites.

Instruction has also remained an important part of Dr. Weismantel’s duties—regularly working with students and residents in clinical settings, while also teaching preclinical courses such as Introduction to the Patient-Physician Relationship, Mentor Group, Epidemiology and Health Policy. He attempts to remain active in research activities, often assisting others with study design or statistical analysis. Additionally, he has served as the assistant to the university physician since 2008, chair of the CHM Reappointment, Promotion & Tenure Committee for the last three years, and chair of the College Advisory Council during the current academic year.

Department of Family Medicine opens offices at Secchia Center

The MSU Department of Family Medicine developed a suite of offices in the southwest corner of the sixth floor at the College of Human Medicine’s Secchia Center in downtown Grand Rapids, offering enhanced possibilities for both academic and administrative collaboration among the West Michigan, East Lansing and statewide campuses. This is in addition to the administrative offices at the East Lansing campus.

Encompassing four offices, four cubicles, and shared space, the department will have use of approximately 3,000 square feet. Department chair William C. Wadland, MD, MS, will schedule regular hours at the new location; as will associate chairs Henry Barry, MD, MS, and Mary Noel, PhD, RD. Research staff will be permanently located there, and faculty space will be available as needed.

John vanSchagen, MD, associate chair for the Grand Rapids community of the MSU Department of Family Medicine and director of the Grand Rapids Family Medicine Residency, will have an office with a 25 percent support staff person at that location.
Peggy Thompson, MD, appointed associate dean for clinical curriculum

Peggy Thompson, MD, became associate dean for clinical curriculum for the Michigan State University College of Human Medicine on October 1, 2011. Dr. Thompson continues as the community associate dean for Grand Rapids, while she takes on the leadership of the clinical education program. She has long experience as a clerkship director, a community associate dean, as well as a course director in the preclinical curriculum.

Dr. Thompson's work has included the successful development of Grand Rapids as a preclinical campus, the expansion of clinical sites and students in Grand Rapids, and curricular innovation in the Mentor course. In taking on this new role, her focus became curricular development of the clerkships. She is an associate professor in the Department of Family Medicine.

New East Lansing Faculty in 2011

Nadir Abdelrahman, MD, is an assistant professor in the Department of Family Medicine's Geriatrics and Gerontology Program at Michigan State University. He is a graduate of Gezira University, Faculty of Medicine, Sudan, and completed the Internal Medicine Residency Program through Michigan State University College of Human Medicine. He is a board certified internist and fellow of the American College of Physicians. Dr. Abdelrahman was the first physician chosen to participate in the Geriatric Fellowship Program through MSU Grand Rapids Medical Education Partners. He has also been a Harvard University School of Medicine post-doctoral fellow.

As a geriatrician, Dr. Abdelrahman cares for patients for life, seeing them in both the hospital and in nursing homes. His commitment to health care extends beyond his own practice, with research interests that include the effective use of the electronic health record and a focus on improving the quality of life for older adults. Presently, Dr. Abdelrahman and his team have a number of ongoing research projects including a study of smoking cessation in older adults which is funded by a Pearl J. Aldrich Endowment in Gerontology grant for aging-related research.

Edward Chieke Nwanegbo, MD, MPH, was appointed as assistant professor. He practices at the Family Health Center on the East Lansing Campus, where he offers general family medicine and obstetrics. Dr. Nwanegbo received his medical degree from the University of Nigeria School of Medicine Enugu and did his internship at the Federal Medical Center Owerri, in Imo State, Nigeria. At the University of Pittsburgh, he completed a post-doctoral research fellowship in gene therapy and infectious disease. He also received an academic entrepreneurship diploma from the Katz Graduate School of Business Studies, University of Pittsburgh and a masters degree in public health from the Graduate School of Public Health, University of Pittsburgh. Dr. Nwanegbo completed a family medicine residency program at the Siouxland Medical Educational Foundation, University of Iowa, Sioux City.

Erin Sarzynski, MD, earned an undergraduate degree in biochemistry from Michigan State University and a master of science degree in entomology from the University of Florida. She received her medical degree from MSU College of Human Medicine and completed a residency in internal medicine at MSU, graduating in 2010. She joined the MSU Family Medicine Geriatrics Program in November 2011 as an assistant professor, following completion of a Geriatric Fellowship through the Sparrow/MSU Program in Lansing. She is primarily responsible for developing an inpatient Geriatrics Consult Service at Sparrow Hospital. In addition, her research interests include medication reconciliation and transitional care.
Two MSU medical students receive Family Medicine awards

The Michigan State University Department of Family Medicine named two medical students from the College of Human Medicine for special recognition in Spring 2011.

**Timothy LaBonte** received the David O. Hough, MD, Endowed Memorial Scholarship for Excellence in Family Medicine. He was also one of the 2010 Integrated Medical School and Family Medicine Residency Program (TIP) placements at the CHM Upper Peninsula campus, and in July 2011 he became a first-year resident at the Marquette Family Medicine Residency Program.

The Hough Scholarship is awarded annually to a graduating MSU College of Human Medicine senior who has been chosen as the outstanding fourth-year student planning to enter a family medicine residency program upon graduation. The student receiving this highly competitive award must demonstrate the healing spirit that was so much a part of Dr. Hough. This includes clinical competence, a great and demonstrated sensitivity to the psychosocial aspects of the patient/physician interaction, care and concern for others through professional and/or volunteer experiences, and a commitment to family.

In his Award essay, LaBonte says:

> What does 'The Spirit of the Healer' mean to me? It means all of the 'little things.' The things that go beyond medications, procedures, and other therapeutics that can be learned out of a book. It means sitting on my patient's hospital bed to take the extra few minutes. It means treating all patients equally without making judgments. It means realizing that as humans we are all vulnerable at times and therefore need our caregiver to comfort us. It means that as a physician we have to envision our self as a patient. After all, the best doctors are those who have been a patient at one time.

The Blake Smith Memorial Primary Healthcare Endowed Scholarship was awarded to **Colleen Lane** who studied at the Traverse City Campus. It provides a stipend of at least $1,000 for a CHM student, resident, or faculty member engaged in furthering the goals of primary health care, or community-oriented medical education with an emphasis on international settings or underserved areas and populations in the United States. Preference is given to individuals who are not doing a project in their home country.

The award helped offset her travel and living expenses when she spent the month of February 2011 in Tegucigalpa, Honduras, with an HIV/AIDS medical outreach program called Walking with Children. This organization is an internationally funded non-profit whose target patient population are HIV positive children living in Honduras. Their mission is to improve the quality of life for Honduran children living with HIV/AIDS. They provide preventative and restorative health care, nutritional education, child development services, and life-work skills to help these HIV positive children successfully reintegrate into society.

Lane was also featured in a news video about the CHM Traverse City Campus aired by the Heritage Broadcasting Group, TV 9&10 in Traverse City. In summer she began a residency in Internal Medicine/Pediatrics at WSU/Detroit Medical Center.

Four medical students to participate in 2011-2012 TIP program

Four medical students were selected to participate in the 2011-2012 Integrated Medical School and Family Medicine Residency (TIP) Program. They were Farhan Bhatti and Abigail Urish, entering the Sparrow/MSU program in Lansing; Sarah Rodriguez, entering the Grand Rapids program; and Christine Medaugh, entering the program in Midland.

TIP is a transitional fourth year medical school experience at CHM that continues into residency. It offers several benefits for both medical students and the residency program. Many medical students know they want to enter family medicine, know where they would like to be trained, and are looking for that additional extra to become leaders in their discipline. Residency programs want the best students with the highest likelihood of staying in their communities. They want to create opportunities in which their residents thrive and lead their discipline forward.
The program is for CHM medical students who:

- Currently are in their third year of medical school and are interested in a career in family medicine
- Are looking for additional training and experience in leadership, scholarship, or community outreach/public health
- Have an already established strong commitment to one of the participating communities and would like to do their residency in one of these programs
- Are looking for an experience that will ease the transition for them and their families to residency and will allow them to participate in residency experiences as fourth year students
- Would benefit from a $20,000 commitment by the residencies to them.

Farhan Bhatti from Rochester, Michigan, graduated with a BS in physiology and a BA in political science from MSU. In his essay, he said:

*It is family doctors who focus on community health care. It is family doctors who best understand the barriers to health and well-being that exist in communities and best know how to overcome them. It is family doctors who have the privilege and good fortune to develop relationships with patients over time and watch them progress in their lives. It is family doctors, who, through the power of referral, have a heavy hand in how health care dollars are spent. And it is family doctors who must be on the front lines, advocating for what is just, as sweeping changes to our health care system are enacted at every level of government.*

Christine Medaugh from Royal Oak, Michigan, graduated with a BS in medical technology from MSU. She said:

*Once family medicine got my attention, the more information I gathered, the more I realized it was a perfect fit for me. The TIP program sparked my interest because of my interest in health policy in addition to public health. The integrated project that is core to the program will be a great way for me to begin making connections in the community and to determine how I can make an impact as a resident. The difficult part will be to decide which area to focus on! ... After four clerkships and hours of exploration, I can confidently say, “Family medicine!! Sounds perfect! When can I start?”*
Sarah Rodriguez from Muskegon, Michigan, graduated with a BS in cellular and molecular biology from the University of Michigan. She said:

It seemed so ironic to me that in this urban setting, there could be so many people hurting, so many people sick and not able to get the care they deserve, yet others had no problems getting the appropriate health care. Through community outreach, I hope to make a difference in access to healthcare for many disadvantaged populations...Like my own family physician, I hope to fulfill my calling of becoming a family practice physician that can impact disadvantaged communities and provide complete, well rounded health care.

Abigail Urish from Lander, Wyoming, graduated with an MA in ESL education from the University of Colorado at Colorado Springs and a BS in physiology from MSU. She said:

It is my hope that as a family physician, I would change lives. This certain hopefulness, to impact individuals by providing them with continual basic healthcare and alleviation of their illnesses, beckons me into this field. My goals in practicing family medicine are to someday work in a rural practice where I could build a community of medicine and healthcare that revolves around patient relationships regardless of socioeconomic status or background.
Alicia Crispin, residency coordinator of the Grand Rapids Family Medicine Residency Program, has embraced professional certification offered through the National Board of Training Administrators of Graduate Medical Education (TAGME). Crispin has been with Grand Rapids Family Medicine for 23 years. After the first five years in a clerical role in the Family Medicine Center, she moved to the residency administration office and has been a program coordinator for the Family Medicine Residency Program ever since. The variety of the job and the overall personality of family medicine are two of her favorite things about working with the residency.

Jeffrey Dwyer, PhD, professor of family medicine and associate dean for research and community engagement in MSU College of Human Medicine, received a Key Partner Award from MSU Extension during its Fall 2011 Extension Conference. Dwyer was recognized for his role in helping expand MSU Extension’s work statewide in translating health science research into practice by medical professionals and by patients as they manage their own health.

Capital Area Women’s Lifestyle Magazine featured Rebecca Malouin, PhD, in its September 2011 issue. An East Lansing native and assistant professor at Michigan State University, Dr. Malouin is committed to improving public health care both locally and abroad. Her most recent work centers on physician–patient relationships and primary care practices transforming into patient–centered medical homes. She has a joint appointment in the Department of Family Medicine and the Department of Pediatrics and Human Development.

Lou Rosencrants, program coordinator of the Midland Family Medicine Residency Program, achieved professional certification offered through TAGME. Rosencrants joined the staff of the MidMichigan Medical Center-Midland on August 30, 1995; then began work as the residency secretary on July 1, 2000. She was promoted to residency coordinator in January 2005. She notes, “I love the variety of tasks that I perform and working with the well rounded group we have here.”

Steven Roskos, MD, was reappointed to the state’s Advisory Committee on Pain and Symptom Management. The committee is charged with addressing issues pertaining to pain and symptom management, holding public hearings to gather information from the general public and making recommendations to the legislature. Dr. Roskos of the East Lansing Campus is an associate professor in the Department of Family Medicine, where he serves as chair of the Clinical Peer Review Committee. He earned a bachelor’s degree from Wheaton College and a medical degree from Temple University School of Medicine.

Susan Tincknell was inaugurated as president of the Association of Family Medicine Administration in April 2011 during the Residency Program Solutions conference in Kansas City. Tincknell’s goals as president are to begin a mentoring program for new coordinators and to increase member involvement with AFMA. She is the residency administrator of the Marquette Family Medicine Residency Program, a member of the Michigan State University Family Medicine Residency Network. Leading up to this position, in April 2009, she had been nominated and elected to a four-year term with the AFMA Board of Directors and became chairperson of their TAGME Committee.
Conference addresses professionalism in medicine

On March 3, 2011, the MSU College of Human Medicine hosted Just What Are We Professing? Grounding our Medical Education and Practice in Communally-held Values and Virtues, providing participants an afternoon of reflection and dialogue on the teaching, learning, and practice of professionalism in medicine. This 14th Annual Foglio Conference on Spirituality & Medicine featured Jeannette M. Shorey II, MD, who gave the keynote address, “Stories that Called for Action—the Arkansas Experience in Professionalism.” She is associate dean for CME and Faculty Affairs, College of Medicine, University of Arkansas for Medical Sciences. Dr. Shorey is also the steering committee chair for the Group on Faculty Affairs at the Association of American Medical Colleges.

The conference built on the successful tradition of teaching professionalism in medicine at CHM through the concept of “The Virtuous Student Physician.” Originally intended as a vehicle for teaching professional values to students, the work of the CHM Faculty Professionalism Task Force (2008-10) has now extended and re-interpreted the concept of The Virtuous Student Physician to become “The Virtuous Professional,” so that not only students, but all staff and faculty associated with CHM might also be called to integrate and exemplify the “CHM Virtues and Professional Responsibilities” in their daily work. The Task Force also selected three primary virtues (Courage, Humility, and Mercy) that people can easily remember and focus on, while also continuing to integrate and promote the six “professional responsibilities” traditionally taught by the College: competency, social responsibility, professional responsibility, honesty, compassion, and respect for others.

This movement toward a more inclusive treatment of professionalism was begun by CHM Faculty Affairs and Development through the Faculty Professionalism Task Force in response to student feedback. Students have often reported a noticeable discrepancy between the professional behavior being required of themselves as students, and behaviors often observed by students in faculty and staff—behaviors which seem to directly contradict the goals of The Virtuous Student Physician Curriculum, yet were perceived as acceptable behaviors for everyone except students. This perceived discrepancy is not unique to CHM, and is often referred to as “the hidden curriculum” in medical education literature. By integrating the explicitly stated professional values and virtues upheld by CHM into all administrative levels of the wider CHM community, CHM aims to become a model for other medical schools who want to achieve greater alignment between their publically-professed ideals and observable practice.
Michigan is facing a shortage in health care. Yet the challenge, as seen by the Grand Rapids Family Medicine Residency Program, is not simply to fill the growing local, state, and national need for new primary care physicians; it is also to provide well-trained, culturally-diverse physicians who are dedicated to a lifetime of service in primary care.

The residency program was eager to do its part by accepting and training more residents, but its existing clinic at the Wege Center was already operating at capacity. Recognizing the opportunity offered by this challenge, a plan emerged. With federal grant funding to support additional resident positions, and with substantial collaboration from their project partners (Spectrum Health, Saint Mary’s Healthcare, MSU College of Human Medicine, and Grand Valley State University), a new clinic location could be established and an additional four residents could be added to each upcoming class.

Rather than graduating nine family medicine residents each year, Grand Rapids proposed to graduate 13 annually.

Initial funding for the additional four residents is being provided by the Health Resources and Services Administration’s (HRSA) Primary Care Residency Expansion (PCRE) initiative. Spectrum Health has committed to providing the additional infrastructure—facility and staff—that is necessary for the expansion.

The new clinic is in the heart of the Grand Rapids “Medical Mile” at 25 Michigan Street. It is on a city bus line, making it accessible to patients who do not have an automobile. When it is necessary for clinic patients to be hospitalized, they can be admitted to Spectrum Health-Butterworth Hospital or the Helen DeVos Children’s Hospital, both of which are across the street. Offices and classrooms for the Michigan State University College of Human Medicine are adjacent in the Secchia Center, facilitating intellectual exchange and research opportunities with faculty in an academic department of family medicine as well as the placement of medical students in clerkship experiences at the new clinic.

From the ribbon-cutting in late February until the first patient was seen in June, an open floor of 12,500 square feet was transformed into a state-of-the-art clinic housing 18 exam rooms. Construction was completed in only 84 days. The Spectrum Health Family Medicine Residency Center saw its first patient on June 21, 2011; and expects 7,000 patient visits during the first year of residency training.

Angela Renee Oostema, MD, was selected as medical director of the new clinic. She had earned her medical degree from Wayne State University School of Medicine and completed her family medicine residency training at the University of Wisconsin’s Department of Family Medicine. Dr. Oostema is board certified in family medicine. The clinic has a doctor of pharmacy, social worker, and registered nurse among other team members. The pharmacist is a Ferris State faculty member. The other employees are employed by Spectrum. Medical and pharmacy students are already serving rotations in the clinic.

The first cohort of residents shares a desire to practice in underserved areas; and they bring variety of backgrounds, including work in palliative care, with underserved populations, with international refugees, and even one who has a doctorate in toxicology and plans to do research with underserved populations.

Through collaboration with Bethany Refugee Services in Grand Rapids, there will be a regular clinic for refugees who are new to the United States. Bethany’s mission is to provide language-appropriate and culturally-sensitive services to refugee populations.

The residency program is affiliated with the Michigan State University Department of Family Medicine through its Residency Network of nine affiliated family medicine residency programs.
Our department faculty are engaged at all levels of the college’s administration and are leaders around the state. Members of the department hold leadership positions in virtually every College of Human Medicine campus! Additionally, we continue to make our presence known through attendance, participation, and leadership at local, regional, and national meetings of the American Association of Medical Colleges, the Society of Teachers of Family Medicine predoctoral and annual spring meetings, the North American Primary Care Research Group, and the International Forum for Quality and Safety in Healthcare.

This year, we expanded the number of programs participating in the Integrated Medical School and Family Medicine Residency Program (TIP) program. This is a program for fourth year medical students at the Michigan State University College of Human Medicine who are interested in a career in family medicine. It is a transitional fourth year medical school experience that continues into residency and offers several benefits for both medical students and the residency program.

Our faculty in Flint continue to lead an incredible initiative with Sir Run Run Shaw Hospital in Hongzhou China. The goal is to eventually train 30,000 family physicians! The major part of the initiative includes US family physicians living and teaching in China for 1-2 months. Simultaneously residents and faculty from Hongzhou come to the United States.

Our eight-week required clerkship for third year students continues to receive excellent ratings by students. This is largely due to the excellent role models who volunteer to work with our students. Thank you preceptors for the work you do! Dr. Steve Roskos is the lead clerkship director and works closely with clerkship directors in each of our campuses to ensure that each student’s experience is high quality and is consistent across all campuses.

Our goals for the upcoming year include:

- Expand and enhance our rural training programs for medical students
- Continue our endeavors to make the required eight-week Family Medicine Clerkship the premier clinical experience for medical students
- Refine our system for tracking the department’s teaching efforts
- Evaluate the Chinese family medicine training program
- Participate in creation of a new medical school curriculum.
This year has provided our clinical enterprise the opportunity for further change and transformation. We have continued our transformation into a patient-centered medical home (PCMH) and served as a clinical platform for medical and nurse practitioner student teaching. We are pleased to continue our close collaborative relationship with the MSU College of Nursing which now provides almost one full-time equivalent of nurse practitioner care to our clinic.

Our Family Health Center (FHC) has continued to maintain our certification as a Patient-Centered Medical Home through Blue Cross Blue Shield of Michigan. We have remained committed to developing, implementing, and refining the following projects in support of our PCMH initiative:

- Distributing our Rights and Responsibilities of Patients and Providers in a Patient-Centered Medical Home document to patients presenting for care, encompassing more than 95% of our total patient population to date.
- Maintaining expanded office access outside of the traditional 8 a.m.-5 p.m. for several hours each week.
- Designing and implementing a patient web portal to enable better access to clinical information.
- Instituting secure electronic messaging between patients and providers.
- Adopting and further customizing a point-of-care patient registry program (CareManager) integrated with our electronic medical record (Centricity).

We have also been quite busy working with the MSU HealthTeam as we attempt to qualify for the incentive payments associated with Meaningful Use and appropriate e-prescribing behavior.

As a result of our PCMH work, the Family Health Center has been selected to participate in the Michigan Primary Care Transformation Project (MiPCT). This is a three-year multi-payer project aimed at improving health in the state, making care more affordable, and strengthening the patient-care team relationship.

MiPCT is statewide in scope and is the largest patient-centered medical home (PCMH) project in the nation. This project will include approximately 500 primary care practices and 1,800 primary care physicians that are affiliated with one of 41 physician/physician hospital organizations that are eligible to receive payments. Assistance and support for practice transformation will take place through a collaborative network and shared learning opportunities facilitated by the MiPCT administrative staff. Focus areas for transformation under the demonstration include care management, self-management support, care coordination, and linkages to community services.

The project will work toward a common incentive model across health plans, and provide clinical models, resources and support aimed at avoiding emergency room and inpatient use for ambulatory sensitive conditions, reducing fragmentation of care among providers and involving the patient in decision-making. It is exciting to know that we will now have staff committed to working on these fundamental elements of the PCMH model.
Growth and continued restructuring of our division of geriatrics and clinical service lines dominated our program agenda during the past year. Key additions to our MSU geriatrics faculty have resulted in enhanced health care services for older adults in the greater Lansing community and expanded geriatrics teaching and mentoring opportunities with family medicine residents and medical students. Geriatric fellowship programs in Grand Rapids and Marquette have been sustained, and our training partnerships have been strengthened. Plans to establish additional network fellowship programs in the coming years remain resolute.

The recent accomplishments summarized below indicate that our division is thriving and recognizing success in meeting our goals:

- Nadir Abdelrahmin, MD, and Erin Sarzynski, MD, were hired by the Department of Family Medicine to join the geriatrics faculty following completion of their geriatric medicine fellowships.
- The in-patient geriatrics consultation service at Sparrow Hospital has been resumed under the leadership of Dr. Sarzynski.
- MSU and Sparrow geriatricians have assumed medical directorship responsibilities at the Eaton County Medical Care Facility (Kristin Gaumer, DO).
- Kevin Foley, MD, and Nadir Abdelrahmin, MD, support the in-patient geriatrics consultation service and precepts family medicine residents together with Raza Haque, MD, and James Mayle, MD, at the Sparrow Family Health Center in Lansing.
- Clare Luz, PhD, submitted several grant applications with colleagues from the College of Engineering to study biomedical devices to improve care for older adults. She continues to manage three major projects, two funded by the Health Resources and Services Administration and one by the National Science Foundation.
- The second clinical skills evaluation of three network fellows from Lansing and Grand Rapids was conducted at the Secchia Center employing the facility’s state of the art simulation technology.
- Significant progress has been made on completing an adaptable geriatric medicine fellowship training curriculum meeting Accreditation Council for Graduate Medical Education standards that will be distributed to the fellowship programs in our network.

Our top priorities for the coming year will focus on continued development of a strong administrative and clinical programming infrastructure to ensure ongoing stability and success of our current ventures. Assembling a critical mass of geriatricians will be a vital step in building the foundation necessary to proactively position our division in response to the increasing demand for geriatricians and geriatrics training, and forthcoming opportunities to participate in funded research and scholarship. The added emphasis on accountable care and continuity during care transitions that has come to the forefront of the health care reform debate will further leverage our ability to attain our goals and fulfill our mission.

Leading the division through its formal organization over the past two plus years has been an exceptionally rewarding experience for me. I look forward to the future challenges of our dynamic health care system and their impact on geriatric medicine, and our initiatives over the next year.
As you can see from all the activity, our faculty have been quite busy generating proposals, writing and presenting their work. This past year, we had nine grant submissions and four funded proposals. We have dozens of presentations, posters, and manuscripts. Additionally, many of our faculty are also peer reviewers, a sign of academic maturity and recognition of their roles as scholars. As you can see from perusing the scholarly output, many of our faculty have developed some international notoriety for their scholarship! Well done.

The department continues its partnership with the University of Michigan in support of the Great Lakes Research into Practice Network (GRIN). GRIN is a primary care, practice-based research network that studies real world problems in real world patients in real world settings.

We also continue our collaboration with Wayne State University and the University of Michigan in co-sponsoring the oldest statewide primary care research forum in the country!

Department faculty continue to mentor medical student research projects. In each of our campuses, third-year medical students develop their own research ideas, obtain IRB approval, collect and interpret data and present their data in class. Through a special department fund, “Support Our Students,” this past year, we sent several medical students working with department faculty to attend conferences to present their research. Please visit our website to contribute to this effort.

Our goals for the upcoming year include:

• Expand research capacity in our major divisions: geriatrics, public health
• Obtain $3 million in extramural funds
• Have at least one peer-reviewed presentation or paper from each of our campuses.

Winning presentations from the May 2011 Michigan Family Medicine Research Day
East Lansing Campus Grants

New Funding – Family Medicine Principal Investigator

Exploring the Impact of Debt and Potential Income on Second Year Medical Students’ Career Planning

| Julie Phillips – AAFP – (Submitted – 8/30/11) – 1/1/12 – 12/31/12 - $7,500 (matching funds - $23,323 -CHM)

Abstract: Both high educational debt and the growing income gap between primary care physicians and specialists deter some students from pursuing primary care careers. However, little is understood about which students are most influenced by financial factors, and why some students are influenced more than others. This qualitative study will identify the range of diverse ways that second year medical students consider their debt and their potential future income as they explore career choices. As part of their Health Policy course, second year medical students at Michigan State University College of Human Medicine will be asked to respond to an open-ended essay question about their debt, their possible future income, and how this shapes their future career plans. Three researchers will analyze the essays using an immersion and crystallization approach to identify emergent themes. The researchers will then develop a coding manual, code the results, critically examine the themes, and identify predictive discourse. Member checking will be employed by discussing the results with a convenience sample of second year medical students. Results will be presented at a national conference and published in a peer-reviewed journal. Depending on the data, results may be used to 1) interview a smaller group of students considering primary care careers; 2) develop focus group questions to explore the informal curriculum about debt and money in the culture of medical education; 3) develop a quantitative instrument assessing students’ financial attitudes; and/or 4) develop curriculum about financial issues and career choices.

Assessment of Providers’ Knowledge and Practice of NAEP3 Asthma Care Guidelines before and after GIST Sponsored Seminars

| Edward Nwanegbo – MDCH (submitted 11/21/11) – 1/1/12 – 5/5/12 - $2,400

Abstract: Problem: Documentation of asthma care by Providers at MSU Family clinic reflects inadequate knowledge of current NAEPP3 Asthma care guideline. This may account for inadequate provision of appropriate inhaled corticosteroid for asthma patients. It may also be responsible for a few documentation of asthma care plans for patients. Objective: Implementation of Current NAEPP-3 Asthma care guideline at MSU Family Medicine Clinic to achieve 30% compliance by providers between November 2011 and April 2012. Measures: 1) Providers’ Knowledge (conduct pre & post seminar tests: target: 90% or greater pass in post seminar tests), 2) Providers’ documentation of asthma care plans - Target: 50% Improvement, 3) Percentage of Patients on appropriate ICS - Target: 80%. Plans: 1) Establish team members, Asthma patient registry and discuss plans for the project, 2) Design project, Conduct Seminars for Providers - Two seminars will be conducted during the project. The first seminar will be at the beginning of the project. It will assess change in baseline knowledge of current NAEPP3 asthma care guideline. Feedback from the seminar will assist in making changes to the EMR. The second seminar will take place midway into the project. Apart from re-testing the provider’s knowledge of the NAEPP3 guidelines, application of new changes in the EMR will be another focus of the seminar. 3) Monitoring and Evaluation, 4) Data Dissemination. This project will not transmit any provider or patient’s information. We will discuss data from final evaluation at departmental meetings and envisage using the information to improve asthma care in our clinic. We will also transmit relevant data to Michigan Department of Community Health. Publication and dissemination of the data will depend on the relevance of the data and the application elsewhere in reducing the burden of asthma morbidity.
Differences in Lifetime Illegal Drug Use and Abuse among Hispanics in the US

| Carlos Rios-Bedoya – NIH – (Submitted – 6/5/11) – 4/1/12 – 3/31/14 - $228,000

Abstract: Illegal drug use (IDU) among Hispanics/Latinos (HL) in the United States (US) is a major public health problem. Unfortunately, this problem has been mostly studied assuming this is a homogeneous ethnic group. Similarly, acculturation level and its positive relationship with IDU among HL have also been examined under this assumption. Our long-term goal is to better understand the variable role of acculturation on IDU in order to design, implement, and evaluate culturally appropriate interventions to prevent, reduce, and delay IDU among HL subgroups. The objective of this application, which is the initial step toward attainment of our long-term goal, is to determine the relationship between acculturation level and intra-ethnic differences on IDU age of onset, use, and abuse among HL subgroups. The central hypothesis of the application is that HL with higher acculturation levels will have a lower IDU age of onset and higher rates of use and abuse. The rationale for the proposed research is that, once acculturation level and its relationship with IDU and abuse are known approaches for the prevention and treatment of IDU and abuse can be developed and tailored to make them culturally appropriate. Moreover, the findings of this research can inform policy makers to legislate in a way that helps them avoid the misconception that one size fits all for HL in the US. Thus, the proposed research is relevant to that part of NIDA’s mission that pertains to health disparities by developing fundamental knowledge that will potentially help understand the role of acculturation on substance use and contributes to reduce this health burden on HL. Guided by our preliminary data analysis on the NESARCW1 and NLAAS, this hypothesis will be tested by pursuing three specific aims: 1) Create simple and complex acculturation latent constructs among HL in the US using acculturation measures present in two nationally representative population-based surveys and establish the dimensionality of these two latent constructs; 2) Identify the relationship between simple and complex latent constructs of acculturation level and differences on IDU mean age of onset and lifetime use and abuse rates among HL subgroups in the US while controlling for suspected individual level confounding factors; and 3) Determine the association between HL subgroup membership and IDU mean age of onset and lifetime use and abuse rates among HL in the US while controlling for suspected individual level confounding factors, simple and complex latent constructs of acculturation and social and environmental factors at the neighborhood level. The proposed work is innovative because it capitalizes on the availability of two existing datasets on HL subgroups as a new way to identify intra-ethnic subgroup variations on IDU and its relationship with acculturation level while controlling for neighborhood context factors. In addition, it will determine what type of acculturation latent construct (e.g., simple or complex) is associated with IDU across HL subgroups. The proposed research is significant because it seeks a more intra-ethnic perspective on IDU, the influence of acculturation, and the influence of neighborhood factors on IDU among HL subgroups.

University of Michigan Institute for Clinical & Translational Science Award (MICHR)


Scope of Work: GRIN is an essential collaborator in the Clinical Translation Network, described in the clinical translation section of the body text. Its roles are fully described there. The scope of work of this subcontract is to support that portion of GRIN operations we expect to be devoted to CTSA activities, at the high level of effectiveness that Ms. Polverento and Dr. Holtrop have established and that member practices expect.

Continuing Funding – Family Medicine Principal Investigator

Henry Barry. Teaching Introductory Medical Error to Students – HRSA – 7/1/08-9/30/11- $443,365

Clare Luz. Building Training, Building Quality (BTBQ) - Michigan Office of Services to the Aging / HRSA - 1/01/11-9/20/13 - $272,819

Jeffrey Dwyer. Geriatric Education Center of Michigan – 9/1/07-12/31/10 – HRSA -
$1,292,996 (No-Cost Extension)

Jeffrey Dwyer – Geriatric Education Center of Michigan (GECM) – Competing Continuation - HRSA –7/1/10-6/30/15 - $2,115,443


Bill Given – 2010 BCBSM Foundation McDevitt Excellence in Research Award - BCBSM Foundation – Research Award - $10,000 – 5/1/10 – (no end)

Jodi Summers Holtrop. Smoking Cessation via Text Messaging: Feasibility Testing of Stop My Smoking (SMS) USA Internet Solutions for Kids/NIH -7/1/09-6/30/12 - $36,341(MSU) ISK ($425,294)


Jodi Summers Holtrop – A Comparison of Provider vs Health Plan Delivered Care Management in Michigan - AHRQ – 9/30/10-9/29/13 - $1,859,920

Jodi Summers Holtrop - University of Michigan Institute for Clinical and Translational Science Award (CTSA – MICH) - MSU sub $162,555 – 2/01/2008 – 9/29/2012


Rebecca Malouin. Defining & Building a Patient-Centered Medical Home - AHRQ –9/30/09-07/31/14 - $640,734 For all years including indirects

Rebecca Malouin – Priority Health – Patient-Centered Medical Home (PCMH) External Evaluation - 10/01/08 – 10/31/11 - $30,981 – additional 2 year extension - $151,200 – total $186,525


Rebecca Malouin – Comparative Effectiveness of Primary Care Practice Transformation by Two Insurers - AHRQ - $1,224,647 – 9/1/10-8/31/13

William Wadland. Smoking Cessation in Post Partum Women using Varenicline – Global Research Awards for Nicotine Dependence (G04010) – Pfizer – 10/1/09-12/31/11- $75,000

William Wadland – SEARCH (Screening, Evaluating and Assessing Rate Changes of Diagnosing Respiratory Conditions in Primary Care). Boehringer Ingelheim Pharm - $397,320 - 2/28/11-12/31/11

William C. Wadland - Physician Outreach to Increase Participation in Evidence-Based Disease Prevention Programs MDCH - $60,318 – 10/1/10-12/31/11
East Lansing Faculty Achievements

Achievements of faculty members in our affiliated residencies can be found in the Residency Network section of this annual report.

Cathy Abbott, MD
Assistant Professor

Committees
MSU Health Team, Peer-Review Committee (Chair - 2007-Pres), 2004-Present.

Nadir Abdelrahman, MD

Articles

Presentations

Committees
Geriatric Education Center of Michigan (GECM), Member of Grand Rapids Regional Team, Advisory Council, 2010 - Current.

Awards
AMDA Futures Program Fellowship: "Future of Long Term Care Medicine in Michigan Fellow," 2011.

Elizabeth Alexander, MD

Committees
Family Medicine, Reappointment, Promotion & Tenure Committee, 2011-2013.

Hend Azhary, MD
Assistant Professor

Committees
CHM, Admissions Committee, 2009-2012
CHM, Continuing Medical Education Committee, 2009-2011
CHM, Health Team, Patient Safety Committee, 2009-Present
Family Medicine, Patient Care Committee (PCC), 2008-Present

Henry C. Barry, MD, MS
Associate Professor
Associate Chair for Research

Articles

Presentations
Wagner DP, Reznich C, Barry HC, Noel MM, Campbell S, Neuberger M. Lessons Learned from Teaching Medication Safety to Students: The Good, the Bad, and the Ugly. 3rd Annual AAMC Integrating Quality Meeting, Chicago, IL, 2011/06.

WinklerPrins VJ, Campbell S, Barry HC. 1500 Prescriptions: Outcomes of a Safe Prescribing Curriculum for Medical Students, 37th Annual STFM Conference on Medical Student Education, Houston, TX, 2011/01.

Committees
CHM, Committee on Research, 2008-Present
Family Medicine, Executive Committee, 1996-Present
Family Medicine, Executive Research Committee, 2005-Present
Research Mentor, MSU Undergraduate Medical Scholars Program, 2001-Present

Karen Blackman, MD
Assistant Professor

Presentations
Phillips J, Blackman K. Beyond the "Master Builder": Redefining and Teaching the Role of Family Physicians in Coordinating Care. STFM Annual Spring Conference, New Orleans, LA, April 2011.

Robin H. DeMuth, MD
Assistant Professor
Assistant Director of Clinical Skills

Articles

Presentations

Committees
Sparrow Hospital Family Medicine Department, Vice Chair, 2010-Present.
Family Medicine, Executive Committee, 2011-2012.

Jeffrey W. Dwyer, PhD
Professor, CHM Associate Dean for Research

Awards
Received a Key Partner Award from MSU Extension during its 2011 Fall Extension Conference.

Kevin Foley, MD, FACP
Associate Professor
Director of Education & Clinical Operations for Geriatrics Programs

Presentations
Foley KT. When to be Concerned about those "Senior Moments," Northern Michigan University, 2011/03.

Committees
CHM, Continuing Medical Education, 2010/08-2012/08.
Family Medicine, Geriatrics Steering Committee (MSU), 2009-Present.
Michigan Dementia Coalition Leadership Team, Member, 2010-Present.
West Michigan Alliance for Gerontology Education, Member, 2003-Present

Charles W. Given, PhD
Professor

Articles


Sherwood P, Given BA, Given CW, Sikorskii A, You M, Prince J. The impact of a problem solving intervention on increasing caregiver perceptions over time in response to providing care for a loved one with a primary malignant brain tumor, Supportive Care in Cancer. 2011: epub.


Silveiria MJ, Given CW, Cease KB, Sikorskii A, Given BA, Northouse L, Piette J. Cancer CarePartners: Improving patients' symptom management by engaging informal caregivers, BMC Palliative Care. 2011: 10;1, 21.


**Book Chapters**


**Presentations**


Given CW. Supporting Family Caregivers: Key to Promoting Quality Cancer Care, 21st Annual Current Issues in Oncology Care Conference. Lansing, MI, 2011/03.


Bellizzi K, Given CW. Lifestyle Interventions for Older Adults with Cancer, 64th Annual Scientific Mtg of the Gerontological Society of America, Boston, MA, 2011/11.


Soltow D, Given BA, Given CW, Voneye A. Diabetes and Cancer: Impact on Health Related Quality of Life Outcomes: A Comparison Study,
ONS 11th National Conference on Cancer Nursing Research, Los Angeles, CA, 2011/02.


Grant M, Given BA, Spoelstra S, Given CW, Ahn SZ. Patient Acceptability and Satisfaction in a Intervention to Improve Adherence and Symptoms from Oral Agents, ONS 11th Nat'l Conference on Cancer Nursing Research, Los Angeles, CA, 2011/02.

Byma E, Given CW, You M, Given BA. A Longitudinal Analysis of Differences in the Pain Experience Between Older Adult Home and Community-Based Waiver Program participants with and without Cancer, ONS 11th National Conference on Cancer Nursing Research, Los Angeles, CA, 2011/02.

Spoelstra SL, Given BA, Given CW, Grant M, Ahn SZ. Interventions to Improve Adherence and Symptoms for Oral Agents, ONS 11th Nat'l Conference on Cancer Nursing Research, Los Angeles, CA, 2011/02.


Spoelstra SL, Given BA, Given CW, Sikorskii A, Schutte D. (Poster) Falls and Fractures in Community Dwelling Elderly Cancer Survivors, ONS 11th Nat'l Conf on Cancer Nursing Research, Los Angeles, CA, 2011/02.


Spoelstra SL, Given CW, Haque RU, Given BA, You M. Explaining Transfers from Home and Community Based Waiver Program to Nursing Home: Can Patients Stay at Home?, MNRS Conference Gerontological Research Section Guaranteed Symposium, Cincinnati, OH, 2011/04.


Given BA, Given CW. Adverse Events and Symptoms Reports: Information Needs for Clinical Interpretation and Decisions, MSU Breslin Cancer Center, Lansing, MI, 2011/05.


Committees

American Cancer Society - Invited Reviewer Behavioral Research Center, 2006-Present

Behavioral Cooperative Oncology Group Advisory Committee, 2000-Present

CHM, College-wide Oncology Group Advisory Committee, 2000-Present

CHM, College-wide Mentor Group, Present

CHM, Life Long Cancer Cancer Center Task Force, Present

Family Medicine, By-Laws Committee, Present

Family Medicine, Curriculum Committee, Present

Family Medicine, Executive Research Committee, 2002-Present

Family Medicine, Mentoring, Present

Family Medicine, Reappointment Promotion and Tenure Committee, 2007/10-2012/09

Family Medicine, Recruitment Committee, Present

Gerontological Society of America, Director of
Raza Haque, MD  
Assistant Professor

**Presentations**


Spoelstra SL, Given CW, Haque RU, Given BA, You M. Explaining Transfers from Home and Community Based Waiver Program to Nursing Home: Can Patients Stay at Home?, MNRS Conference Gerontological Research Section Guaranteed Symposium, Cincinnati, OH, 2011/04.

Spoelstra SL, Given CW, Haque RU, Given BA, You M. Explaining Transfers from Home and Community Based Waiver Program to Nursing Home: Can Patients Stay at Home?, MNRS, Columbus, OH, 2011/03.

Hershey DS, Given BA, Given CW, Corser B, vonEye A. Factors which Influence Diabetes Self-Management in Older Adults Undergoing Treatment for Cancer, 64th Annual Scientific Mtg of the Gerontological Society of America, Boston, MA, 2011/11.

**Committees**

American Geriatric Society, Subcommittee on Care Model (Invited App), 2009-Present

Chair, Geriatric Care, MSMS, 2008-Present

Family Medicine, Chair, Geriatric Search Committee, 2008-Present

Mentorship, 2 CHM Medical Students, 2008-Present

Reviewer, HRSA, 2007-Present

Supervising MSU Resident Research, Grief Survey on Hospice Nurses & Training Residents, 2008-Present

Supervising, Fellowship Student Research, Role of Music Therapy and Dementia (Survey), 2008-Present

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Jodi Summers Holtrop, PhD, CHES  
Assistant Professor

**Articles**


**Book Chapters**


**Presentations**

Holtrop JS, Green LA, Potroworski G, Fetters M, Fitzpatrick L, Werner K, Day A. Navigating the Options for Care Management in Primary Care, NAPCRG, Banff, Canada, 2011/11.


Holtrop JS. Prevention and Management of Chronic Disease in Primary Care: Opportunities for Health Education, Great Lakes Chapter SOPHE, East Lansing, MI, 2011/03.

Holtrop JS. (Keynote) Transforming Primary Care through Quality Improvement Research, Michigan Family Medicine Research Day, Howell, MI, 2011/05.

Holtrop JS. Implementing Sustainable Diabetes Prevention and Self-Management in Primary Care, Behavioral Research Group in Diabetes Exchange (BRIDGE), Asheville, NC, 2011/02.

Holtrop JS, Green LA. Using Mixed Methods...
to Study Care Management in Primary Care Practice, AHRQ, Bethesda, MD, 2011/09.

**Committees**

- Michigan Cancer Consortium, Present
- College of Human Medicine, Reappointment, Promotion and Tenure Committee, 2004-2013/05.
- Family Medicine, Executive Committee, 2006-2012

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**Clare Luz, PhD**  
**Assistant Professor**

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**Publications**


**Presentations**


**Committees**

- CHM, MSU, MD Magazine (Editorial Board), Present.
- CHM, MSU, Medical Student Research Journal [MSRJ] (http://www.msrj.chm.msu.edu), Faculty Advisor, Present.
- Michigan Society of Gerontology (VP, 2 yrs; President, 4 yrs, currently Treasurer), 1999-Present.
- CAAM Course Coordinator since 2009.Greater Lansing Youth for Peace and Justice, Founder and Coordinator (outreach), Present.

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**Rebecca Malouin, PhD, MPH**  
**Assistant Professor**

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**Presentations**

- Malouin RA. PCMH Measurement and Evaluation, MSMS Foundation (Advancing the Patient Centered Medical Home), Troy, MI, 2011/01.
- Malouin RA. Comparative Effectiveness on Primary Care Practice Transformation by Two Insurers, ACHP, AHRQ Advisory Committee Meeting, Miami, FL, 2011/02.

**Committees**

- CHM, Reappointment, Promotion and Tenure Committee, 2010-2012/08.
- Commonwealth Patient Centered Medical Home Evaluators’ Collaborative, Invited Member, 2010-Present.
- Family & Child Health Advisory Committee, Early Childhood Investment Corporation, 2009-Present.
- Family Medicine, Executive Committee, 2011-2012.
- ICEC, Invited Member, 2010-Present.
- Patient Centered Medical Home Advisory Committee, URAC, 2010-Present.
- STFM/AAFP Conference on Practice Improvement Planning Committee, Co-Chair, 2010-Present.
- Technical Expert Panel Member, National Committee for Quality Assurance, 2009-Present.
- Chair, Group on Global Health, STFM, 2010-2011.

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**Marolee Neuberger, MS**  
**Academic Specialist**

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**Presentations**

- Wagner DP, Reznich C, Barry HC, Noel MM, Campbell S, Neuberger M. Lessons Learned from Teaching Medication Safety to Students: The Good, the Bad, and the Ugly. 3rd Annual AAMC Integrating Quality Meeting, Chicago, IL, 2011/06.
Mary Barth Noel, PhD, MPH, RD
Professor
Senior Associate Chair

Articles

Book Chapters

Presentations
Wagner DP, Reznich C, Barry HC, Noel MM, Campbell S, Neuberger M. Lessons Learned from Teaching Medication Safety to Students: The Good, the Bad, and the Ugly. 3rd Annual AAMC Integrating Quality Meeting, Chicago, IL, 2011/06.

Committees
American Dietetic Association, member, 1970-Present.
American Society for Clinical Nutrition, member, 2007-Present.
Celiac Support Group, Nutrition Adviser (Community), 1998-Present
CHM, Committee on Graduate Studies, 2007-Present.
CHM, Curriculum Committee (Chair 2008-2010), 2001-Present.
Family Medicine, Executive Committee, 1997-Present.
Family Medicine, Executive Research Committee, 2002-Present.
Family Medicine, Reappointment, Promotion & Tenure Committee - Fixed Term Positions, Present-2014.
MDCH, Colo-Rectal Cancer Advisory Committee (Community), 1997-Present
Michigan Dietetic Association, member (Positions held: Parliamentarian, Nominating Committee, Manpower Study, Nutrition Care Practices), 1972-Present.
MSU, Academic Council, 2007-Present.
MSU, Faculty Council, 2007-Present.
MSU, Faculty Liaison to the MSU Board of Trustees, 2010-Present.
MSU, Trout/Advisory/Scholarship Committee, Food Science & Human Nutrition Dept; College of Agriculture & Natural Resources, 2009-Present.
MSU, University Committee on Academic Governance, 2008-Present.
MSU, University Committee on Academic Programs, 2010-Present.
North American Primary Care Research Group, member, 2000-Present.
Society for Teachers of Family Medicine, member, 1995-Present.

Edward Nwanegbo, MD, MPH
Assistant Professor

Presentations
University of Iowa Research Symposium; Iowa City; Iowa, 2011.
Dorothy R. Pathak, PhD, MS  
Professor

**Articles**

**Committees**
Epidemiology, Reappointment, Promotion, and Tenure Committee, 1997-Present
Family Medicine, Reappointment, Promotion & Tenure Committee, 2003/10-2012/09
Master's Thesis Committee, Department of Epidemiology, 1995-Present.

Randy Pearson, MD  
Professor

**Committees**
ACGME (Sports Medicine), Appeals Committee (Nat'l), 2000-Present.
American Medical Society for Sports Medicine, Fellowship Directors Committee, 2000-Present.
CHM, Admissions Committee, 2007-2013/04.
Family Medicine, (Health Programs Position) Reappointment, Promotion & Tenure Committee, 2011-2014.
Gilda's Place of Lansing, Medical Advisory Board (Outreach), 1999-Present.
Michigan Breast Cancer 3-day, Medical Director (Outreach), 2004-Present.
Mid-Michigan Race for the Cure, Volunteer Physician (Outreach), 2003-Present.
Sparrow Health System, FP Management Committee, 1999-Present.
Sparrow Hospital, Lansing, MI, Active Medical Staff, 1984-Present.
St. Gerard Parish, Athletic Medicine Consultant (Outreach), 1984-Present.

Julie P. Phillips, MD, MPH  
Assistant Professor

**Articles**

**Book Chapters**

**Presentations**
Phillips JP. Medical Students with High Debt are Less Likely to Practice Primary Care or Family Medicine, MSU/CHM Dept of Family Medicine, East Lansing, MI, 2011/11.
Phillips JP. Introduction to Family Medicine, MSU/CMH Family Medicine Interest Group, East Lansing, MI, 2011/08.
Phillips JP, Holzman G. Leadership and Advocacy in Family Medicine, MSU Network Senior Resident Leadership Retreat, Tustin, MI, 2011/05.
Phillips J, Blackman K. Beyond the “Master Builder:” Redefining and Teaching the Role of Family Physicians in Coordinating Care, Society of Teachers of Family Medicine, Annual Spring Conference. New Orleans, Louisiana, April 2011
Phillips JP. Workforce Symposium (Participated in expert panel) (Outreach), Michigan Primary Care Consortium (MPCC), Lansing, MI, 2011/02.
Molly Polverento, MS
Academic Specialist Coordinator, Public and Preventive Health

Presentations

Committees
Ingham County, Michigan, Board of Health Vice-Chairperson, 2011-Present; Member, 2009-Present.
Michigan Arthritis Collaborative Partnership, Advocacy Workgroup Chair, 2008-Present.
Michigan Arthritis Collaborative Partnership, Co-Chair, 2010/10-Present.
Michigan Asthma Advisory Committee, Subcommittee Co-Chair, 2008-Present.
Michigan Public Health Association, President-Elect, 2009/07-Present.

Carlos F. Ríos-Bedoya, ScD
Assistant Professor

Articles

Presentations

Committees
CHM, MSU, Committee on Research, 2010-Present.
MSU Biomedical & Health Institutional Review Board (BIRB), 2007-Present.
Mentored Student, German Alvarado, Doctoral Degree, MSU, Epidemiology, 2009-Present.

Steven E. Roskos, MD
Associate Professor Lead Clerkship Director

Book Chapters

Committees
CHM, MSU Representative to the State of Michigan's Advisory Committee on Pain and Symptom Management, 2010/03-Present.
MSU Dept. of Family Medicine, Executive Committee, 2011-2012.
Sparrow Hospital, Family Medicine Representative to the Dept. of Obstetrics & Gynecology
Executive Committee, 2011/09-Present.
Society of Teachers of Family Medicine, 2004-present:
STFM Group on Family-Centered Perinatal Care, 2004-Present.
STFM Group on Evidence-Based Medicine, 2004-Present.
STFM Group on Pain Management & Palliative Care, 2004-Present.
STFM International Committee, 2004-Present.

Erin Sarzynski, MD
Assistant Professor

Articles

Mindy A. Smith, MD, MS
Associate Professor

Committees
Co-Director Research Track and Faculty Mentor, Primary Care Faculty Development Fellowship Program (OMERAD), 1998-Present.

Suzanne Sorkin, MD
Assistant Professor

Committees
CHM Student Awards Committee, 1996-Present.
Volunteer Physician, Friendship Clinic (Occasional Saturday mornings supervising students at free clinic), 2005-Present.

William C. Wadland, MD, MS
Professor and Chair
Associate Dean, CHM Faculty Affairs and Development

Articles

Book Chapters

Presentations

Committees
AAMC, Committee on Research in Faculty Affairs, 2008-Present.
CHM, Associate Deans; Executive Committee (current Chair), 2003-Present.
CHM, College Advisory Council, Ex-Officio member, Present.
CHM, Faculty Group Practice Board of Directors/Operations Committee, MSU, 1992-Present.
CHM, Reappointment, Promotion, and Tenure Committee (RPT), Ex-Officio Member, 2003-Present.
Family Medicine, Executive Committee (Chair), MSU, 1992-Present.
Family Medicine, Executive Research Committee, 2002-Present.
MAFP Representative, Michigan Health Counsel Task Force on Tobacco Abuse, 1995-Present.
Michigan Health Council Task Force on Tobacco Abuse, Member (Community), 1995-Present.
Michigan Primary Care Council (Outreach), 2009-Present.
MSU Student Organization, Faculty Advisor for Physicians for Human Rights (PHR) (Community), 2004-Present.
Physicians for National Health Program (Community), 2001-Present.
UPHEC, Medical Education Board of Trustees, Marquette, MI, 2002-Present, current president.

David Walsworth, MD, FAAFP
Associate Professor

Articles

Presentations
Walsworth DT. (Invited) Patient Centered Medical Home Overview, AAFP’s Chronic Illness: An Evidence-Based Approach to Practical Management, San Diego, CA, 2011/03.
Walsworth DT. (Invited) Cultural Competency, Communication Strategies, and Self Management in Patients with Chronic Obstructive Disease and Asthma Breakout, AAFP’s Chronic Illness: An Evidence-Based Approach to Practical Management, San Diego, CA, 2011/03.

Committees
BCN of Mid-Michigan, Medical Directors’ Committee, 2005-Present.
ICMS, Board of Directors, 2006-Present.
ICMS, Delegate, MSMS House of Delegates, 2005-Present.
MAFP Foundation, Board of Directors (Chair 2010; Treasurer 2005-2009), 2005-Present.
MAFP Political Action Committee, Board of Directors, 2005-Present.
MAFP Board of Directors (Chair, 2009-2010), 2001-Present.
MAFP, Chair, Nominating Committee, 2010-Present.
MAFP, Committee on Economics & Practice Environments (Chair 05-09), (Vice Chair 04), 2002-Present.
MAFP Committee on Legislative & Government Affairs, 2002-Present.
MAFP, Committee on Professional Development & Accreditation (Chair 07-09), 2007-Present.
MAFP, Executive Committee (Chair 2009-2010), 2005-Present.
MPCC, Physicians Health Plan of Mid-Michigan Representative, Payors' Committee, 2009-Present.
MSMS, Alternate Delegate to AMA House of Delegates, 2007-Present.
MSMS, Annual Scientific Meeting Planning Committee (Chair - 2005-07) (Vice Chair - 2004-05; 2007-08), 2003-Present.
MSMS, Committee on CME Accreditation, 2007-Present.
MSMS, Committee on CME Planning, 2007-Present.
MSMS, Committee on Health Care Quality, Efficiency and Economics, 2006-Present.
MSMS, Committee on Membership, Recruitment & Retention, 2005-Present.
MSU Health Team, Clinical Information Services Committee, 2009-Present.
MSU Health Team, Credentials & Privileges Committee (Chair), 2007-Present.
MSU Health Team, Peer Review Committee, 2009-Present.
MSU Health Team, Quality Council (Chair), 2007-Present.
Physicians Health Plan of Mid-Michigan (Medical Director), 2009-Present.
Physicians Health Plan, Behavioral Health Liaison Committee, 2009-Present.
Physicians Health Plan, Patient Safety Committee, (Chair) 2010-Present.
Physicians Health Plan, Compliance Committee, 2009-Present.
Physicians Health Plan, Credentials & Peer Review Committee, 2009-Present.
Physicians Health Plan, Quality Improvement & Medical Resource Management Committee, 2007-Present.
David Weismantel, MD
Associate Professor
Associate Chair
for Clinical Affairs
Medical Director
of the Family Health Clinic

Awards
MSU College of Human Medicine’s Outstanding Clinician Award, May 2011.

Presentations

Committees
CHM, College Advisory Council, 2007-2012/08.
CHM, Reappointment, Promotion and Tenure Committee, 2006-2012/08.
Family Medicine, Executive Committee, 2006-Present
Family Medicine, Clinical Policy and Performance Committee (MSU), 2007-Present.

Vince WinklerPrins, MD, FAAFP
Associate Professor

Articles

Presentations
WinklerPrins VJ, Campbell S, Barry HC. 1500 Prescriptions: Outcomes of a Safe Prescribing Curriculum for Medical Students, 37th Annual STFM Conference on Medical Student Education, Houston, TX, 2011/01.
 Started in 2008, the purpose of the Preventive Medicine and Public Health Program (PMPHP) is to create new linkages among local public health department medical directors, MSU, and the Michigan Department of Community Health (MDCH) to improve the delivery of public health services. In addition, the PMPHD works with MSU community campuses to create educational experiences in public health for medical students and residents to bridge the gap between public health and clinical medicine.

This has been a busy year. The PMPHP continued to provide staff support to the Michigan Association of Public Health and Preventive Medicine Physicians (MAPPP), which includes local health department medical directors, preventive medicine residents, and other physicians working with public health and preventive medicine settings.

MAPPP has monthly conference calls and meets twice a year; PMPHP provides assistance in coordinating these meetings. MAPPP members use their meetings to discuss issues of importance in the public health community. In 2011, common topics included the Governor’s Health Dashboard items (Obesity and Infant Mortality), expedited partner treatment for sexually transmitted diseases, recommendations regarding fluoridation of water sources, bath salts and other drug abuse trends, and funding of public health services.

Also, in collaboration with the Agency on Aging, the program prepared presentation and educational materials on evidence-based chronic disease prevention programs for older adults that MAPPP members can use during their public presentations or publications.

The PMPHP is represented within numerous public health collaborations, including the Michigan Arthritis Collaborative Partnership, Michigan Climate Change and Health Project, Michigan Asthma Advisory Committee, and the Michigan Public Health Week Partnership. The PMPHP is also involved in the Planning Committee for Michigan’s annual Premier Public Health Conference and arranged for the MAPPP Annual Meeting to be held at the Secchia Center in conjunction with the 2011 Premier Conference. The PMPHP is also actively engaged with MSU Extension faculty on research on the current state of collaboration between local Extension agents and local public health and is exploring expanding this research in 2012 to identify how primary care physicians interact with these two important service providers.
The Primary Care Research and Evaluation Program, established in 2010, is located jointly in the Department of Family Medicine and the Department of Pediatrics and Human Development. The program includes an expansive portfolio of research and outreach in family medicine and pediatrics, particularly on measurement of the core attributes of a patient- and family-centered medical home and primary care practice transformation. Rebecca Malouin, PhD, MPH, assistant professor, is the director.

The program is staffed by Amy Faucher, MS, program manager, who joined the program in January 2011. Ms. Faucher recently completed a Master of Science in survey methodology from the University of Michigan and brings extensive experience in survey methodology to the program. Sarah Merten, MPH, served as a project manager from 2009-2010 and research assistant from 2011-2012. Minal Patel and Joanna Calderon, College of Human Medicine medical students, are research assistants within the program.

The program is supported through federal, state, private, and community grants and contracts. Dr. Malouin is principal investigator on two large grants from the Agency for Healthcare Research and Quality (AHRQ). The first, “Defining and Building a Patient-Centered Medical Home,” aims to assess the correlation between a commonly utilized medical home recognition tool and primary care attributes, and the relationship of each to clinical outcomes. The second grant, titled “Primary Care Practice Transformation by Two Payers,” will assess the comparative effectiveness of the patient-centered medical home pilots of two regional health plans on outcomes such as patient, physician and staff experience, quality of care, patient outcomes, and cost of care.

The program also released the monograph Measuring Medical Homes: Tools to Evaluate the Pediatric Patient- and Family-Centered Medical Home, published by the National Center for Medical Home Implementation and the American Academy of Pediatrics in 2010. The monograph includes a review of many of the patient and family experience tools used to assess the provision of primary care by general pediatric practices. The development of the monograph was funded by the American Academy of Pediatrics’ National Center for Medical Home Implementation through a cooperative agreement with the Health Resources and Services Administration Maternal and Child Health Bureau.

The program has active local, national, and international research projects. The program continues to support the evaluation of the Priority Health Patient-Centered Medical Home Pilot in Michigan, the patient, physician and staff experience components of the UnitedHealthcare Patient-Centered Medical Home Pilot in Arizona, and the Children’s Healthcare Access Program in Kent County, Michigan. The program also had funds from the Bentz family to support research on communication between primary care providers and educators about children with special health needs.

Dr. Malouin is a co-investigator on a National Institutes of Health Fogarty Center grant to build capacity in monitoring and evaluation in Malawi. Dr. Malouin also visited Sir Run Run Shaw Hospital in Hangzhou, China in October 2011 to discuss collaborative primary care research with faculty and clinicians in Hangzhou. Finally, Dr. Malouin, in collaboration with Dr. Heather Howard in the Department of Anthropology, recently received a Canadian Studies Grant Award from the Canadian Embassy for the project “Understanding Primary care Transformation in the Niagara Region of Ontario from the Perspective of Practices and Programs”. The purpose of this study is to understand the experience of primary care providers and staff during implementation of the clinical services plan as promoted by the Hamilton Niagara Haldimand Brant Local Health Integration Network, adding international comparative sites to the AHRQ funded project,”Primary Care Practice Transformation by Two Payers.”
The MSU-CHM Department of Family Medicine and the University of Michigan Department of Family Medicine have joined with primary care physicians across the state of Michigan to sponsor the Great Lakes Research Into Practice Network (GRIN).

GRIN is a statewide primary care research network of office practices in family medicine, internal medicine, pediatrics, obstetrics and gynecology, and independent-practice nursing. Our mission is to investigate questions related to community-based issues and to improve the quality of primary care through clinical translational research. GRIN aims to support clinical translational research using the RE-AIM framework, which encourages research that has Reach and Effectiveness with the target population, and is Adoptable, Implementable and Maintainable beyond the research period. GRIN is overseen by a board representing community physicians, academic departments and patients. GRIN’s co-directors are Lee Green, MD, from the Department of Family Medicine at the University of Michigan and Jodi Summers Holtrop, PhD, from the Department of Family Medicine at Michigan State University.

This has been a busy year for GRIN, as we have been enjoying remarkable success. We continue to be involved in projects that examine how practice change improves quality and how the effects of that impact on meaningful outcomes such as patient health and experience, clinician and practice staff vitality, and practice financial viability. Active GRIN studies in 2011 led by MSU Department of Family Medicine faculty include:

- **PC-MAP**: A partnership with Integrated Health Associates, Inc (IHA) to study the implementation and sustainability of practice transformation for the care of patients with and at risk for diabetes. The study examines the role of in-practice care managers and information system supports to enhance the care of patients with chronic disease. The project also to studies how practices can reasonably assist obese patients. We hope to learn how primary care practices can also financially support care management efforts through new revenue options. This project is led by Dr. Jodi Holtrop from MSU and funded by the National Institutes of Health (NIDDK).

- **PDCM**: This project is taking a close look at how practices are working with the Provider-Delivered Care Management initiative supported by Blue Cross and Blue Shield of Michigan (BCBSM). In this initiative, BCBSM takes funds they would use to pay a disease management service to do telephone follow-up for patients with asthma, diabetes, heart failure, and coronary disease, and instead pays patients’ own primary care practices to do practice-based care management. GRIN’s role is to study what is working and how, in detail, to help successfully expand this innovative opportunity to more practices and patients. The project is led by Dr. Jodi Holtrop of MSU and funded by AHRQ.

- **SEARCH I**: The purpose of this study is to determine whether screening for respiratory disease among adults in a primary care setting leads to earlier diagnosis and treatment for individuals in the early stages of chronic obstructive pulmonary disease (COPD). This is a national study, led by Dr. William Wadland from MSU and supported by Boehringer Ingelheim Pharmaceuticals. Two different screening tools are being tested in this study and findings will inform practice-based interventions which could be implemented to improve the outcomes related to COPD.
In addition, GRIN is supporting research on cognitive engineering to improve clinical practice (PI: Dr. Lee Green), cancer control and prevention education during mammography screening (Dr. Ruth Carlos), evaluation of PGIP for PCMH transition (Dr. Chris Wise), and using technology to aid shared decision making during colorectal cancer screening (Dr. Jimbo Masahito). GRIN is successful because of the partnership between the MSU Department of Family Medicine and the University of Michigan Family Medicine, bringing the strengths of faculty at both institutions together to improve primary care practice. We continue to expand our partnerships, working with organizations such as the Michigan Academy of Family Practice to reach out to new practices and physicians. We also look forward to expanding our network of specialists with the hiring of a Upper Peninsula-based specialist in 2012 to better engage practices there.

Family Care Research Program

The Family Care Research Program (FCRP) is a collaborative, interdisciplinary effort by faculty from the MSU colleges of Nursing and Human Medicine, and the Department of Family Medicine. The primary foci of the FCRP projects are 1) to gain increased knowledge about how patients and families face the burden of providing care in a transforming health care system, 2) to better understand how families learn to care, 3) to disseminate this knowledge and influence health care reform and policy, and 4) to understand strategies to assist patients with symptom management. Contact the staff at 517-353-0306.

Family Physicians Inquiries Network/PEPID

www.fpin.org

The Department of Family Medicine is a member of the Family Physicians Inquiries Network (FPIN) a national, not-for-profit consortium of academic family physicians, family medicine residency programs and departments, medical librarians, informaticians, computer scientists, and other primary care providers and consultants dedicated to using information technology to improve healthcare. FPIN represents an outstanding resource for family medicine education programs by helping programs fulfill the ACGME competency requirements, by creating opportunities for residents and faculty to participate in scholarly activity through writing and reviewing of Clinical Inquiries for the Journal of Family Practice and the American Family Physician.

Geriatric Education Center

http://gecm.msu.edu

Established in 1987, the Geriatric Education Center of Michigan (GECM) has been a federally funded, statewide consortium administratively located at Michigan State University. The mission of the GECM is to advance geriatric education within the state. The GECM works with its partners to plan, develop, implement and evaluate training programs for multidisciplinary groups of practitioners who provide health care to older adults in a variety of settings including primary care offices, foster care, assisted living, nursing homes, and the community. Training programs are also targeted to faculty in geriatrics and gerontology and health professions students in Michigan’s academic institutions. The GECM initiatives are intended to strengthen geriatric care in medically underserved communities and to improve the organization and delivery of unique services for older adults. Contact Geriatric Education Center of Michigan, A-210 East Fee Hall, MSU, East Lansing, MI 48824-1316. Phone: 517-353-7828, gecm@msu.edu.

National Family Medicine Board Review Course

http://www.fmboards.com

The National Family Medicine Board Review course is a four-day, 41-hour total immersion "boot-camp" in the factual database of family medicine. At the conclusion, participants, through repetition, will have learned the key information needed to pass family medicine certification and recertification examinations. The focus of the course, to enable participants to pass their exams, drives the content. Only factual, black-and-white, "core content" information is covered. Faculty are regularly provided from the MSU Family Medicine Residency Network. For course information, contact The Center for Medical Education, Inc., P.O. Box 600, Creamery, PA 19430; 800-458-4779.
The Family Medicine Residency Program Network is a collaborative effort of the nine family medicine residency programs affiliated with Michigan State University. The Network strives to foster communication between the university and residency programs, encourage collaboration and resource exchanges, disseminate timely information, and support scholarly endeavors. By working together, we hope to serve each program more fully in accomplishing their goals and to improve the quality of family medicine education in Michigan. The past year was an exciting one in the Network with many new activities, events, and opportunities.

Family medicine residency programs in the Network include:
- Genesys Health System (Grand Blanc)
- Kalamazoo Center for Medical Studies (Kalamazoo)
- Marquette General Hospital (Marquette)
- McLaren Medical Center (Flint)
- MidMichigan Medical Center (Midland)
- Munson Medical Center (Traverse City)
- Sparrow Hospital/MSU (Lansing)
- St. Mary’s Hospital (Grand Rapids)
- Synergy Medical Education Alliance, Inc. (Saginaw)

Network Activities

The Integrated Medical School and Family Medicine Residency Program (TIP), was offered for the second time as a transitional fourth year medical school experience that continues into residency. This program is for CHM medical students who are in their third year of medical school and are interested in a career in family medicine; are looking for additional training and experience in leadership, scholarship, or community outreach/public health; have an established strong commitment to a participating community and would like to do their residency in that program.

The Senior Resident Leadership Training was May 5 - 6, 2011, at the Kettunen Retreat Center in Tustin, Michigan. The focus of this training is on developing leadership skills (particularly interpersonal and administrative skills) among “to-be” senior residents (particularly chief residents). The training also encourages future communication and collaboration among residents in the Network. Thirty-four residents attended. Interactive sessions are facilitated by skilled faculty from within the Network.

The Residency Program Network Annual Retreat, September 30, 2011, explored “Applying Tools to Advance Professionalism.” The event was hosted by the McLaren Family Medicine Residency, Flint. Five faculty promotions were honored at the gathering: Henry Barry, MD, MS, of MSU to professor; Gail Colby, MD, of Midland to associate professor; Scott Plensdorf, MD, of McLaren to associate professor; Ken Thompson, MD of Sparrow to associate professor; and David Walsworth, MD, to associate professor.

The National Family Medicine Board Review Course was offered four times by the Network: in Arlington, Dallas, and twice in Las Vegas. This course is a collaboration of the Center for Medical Education, Inc. and Dowden Health Media, along with the MSU Department of Family Medicine. Compact discs of the slide presentations and an audio version of the course are available to each participating residency program.
Family Medicine Training Program in China: A project in China designed to help transform the Chinese medical system from a specialty based care system to primary care based. It is a partnership between Genesys Regional Medical Center (GRMC) and Sir Run Run Shaw Hospitals (SRRSH) in the People’s Republic of China. Through this partnership, GRMC is sending Genesys and other faculty members from the Network and other places in the country to help SRRSH build its family medicine program.

**Residency Program Directors’ Meetings** are held four times during the academic year to discuss Network activities and facilitate sharing across programs.

**The Residency Network online** (http://chmfamily-medicine.msu.edu/residencies-fellowships) includes pdf copies of the annual report, links to our affiliated residency programs, news and upcoming events, etc.

**FMR-NET** is a listserv for the faculty of the network, allowing communication with many faculty by sending one message. Updates and resources relating to family medicine and graduate medical education are sent as needed. Members can send messages by sending email to fmr-net@list.msu.edu.

Contact Network Director Marolee Neuberger at marolee.neuberger@hc.msu.edu or 517-884-0439.
Academic and Clinical Highlights

December 4, 2011, marked the 40th Anniversary of the Family Medicine Residency at Genesys! It is an amazing accomplishment. A celebration took place in December as part of the annual holiday party.

The second year of the China International Family Medicine exchange training program continues. Faculty members serving overseas this year at Sir Run Run Shaw Hospital and the International Clinic were Dr. John Chabazi from McLaren - Flint, Dr. Peter Teichman served for two rotations, and Genesys’ own Dr. Ghozhen Liu and Dr. Prabhat Pokhrel.

We are making amazing strides in this international training endeavor. This year brought with it a visit from Drs. Dai and Chao, faculty and resident respectively, from China. They spent two months at Genesys observing our family medicine residency program in action, participating in workshops, rounding, experiencing clinic activities and getting a “taste” of American culture! They returned to China with a very comprehensive report they compiled from their visit ready to share it back home.

We are looking forward to the second group of China students from Zhejiang University to rotate with us in January 2012. Once again there will be six students; four females and two males who will participate in a form of Family Medicine Clerkship. This experience encompasses inpatient activities, clinic activities, and opportunities to work with pediatrics.

The collaborative efforts from MSU East Lansing main campus and MSU/FAME Flint Campus to assist with these student visits is appreciated. Student interest here continues to increase and during 2011 the following students performed rotations in China: Candice Johnson and Angela Lai in January, Jennifer Gerber in March, Kristi Murphy in April, and Charles Carter in September; three of the five students were from the Flint Campus.

Transitions And Achievements

Faculty farewells and welcomes! Dr. John Georgakopoulos, program director for the Family Medicine program, departed in December; and we have welcomed aboard Dr. Marissa Rogers as interim-program director. Dr. Rogers has served as a faculty member for almost two years. She is a past graduate of our family medicine residency and brings with her a contagious energy. She has worked in private practice and that experience will be of benefit in her new role.

Faculty honors were once again extended to Prabhat Pokhrel, MD, at our 2011 graduation. He was nominated by the graduating class to receive the 2011 Faculty Teaching Award. He is a true educator and enjoys working with the residents and opportunities to assist them with their research endeavors. He has been an asset with the China outreach program serving twice overseas educating and working to train the China physicians in the practice of family medicine.
Publications and Scholarly Activities

Although not an all-inclusive listing, our faculty have been involved in research related activities and publications as follows:

Prabhat Pokhrel, MD, “The ADD-CKD Study: Awareness, Detection, and Drug Therapy in Type 2 Diabetes and Chronic Kidney Disease A Cross-Sectional Evaluation of Type 2 Diabetes” and “Associated Chronic Kidney Disease in the Primary Care Setting” and also “Does a vitamin D supplement alter serum level of glycosylated hemoglobin in patients between age 34-69 years with uncontrolled type 2 diabetes mellitus and vitamin D deficiency?” Dr. Pokhrel actively served as the research advisor for eight of the family medicine residents research projects during the 2011 academic year.


Guozhen Liu, MD, and Kenneth E. Yokosawa, MD, with their collaborative efforts with the SRRS China project were involved in several projects, presentations and publications. These included October 8 and 9, SRRSCH Family Medicine Department held a two-day training course of “Theory of Family Medicine and Community Chronic Diseases Management” with GRMC participation. Guozhen Liu, MD, presented the topic of “Evaluating a Dizzy Patient.”

On October 11 and 12, there was a Provincial Health Bureau training course “Establishment and Management of Standardized Family Medicine Training Program in Zhejiang Province” co-sponsored by SRRSCH Family Medicine Department and Provincial Health Bureau. GRMC faculty, Guozhen Liu, MD, gave a presentation on “Overview of American Family Medicine.”

There was participation of Ninbao Family Medicine continuing medical education course where Dr. Fang presented “Osteoporosis” and Dr. Liu presented “Evaluation of Syncope.” On October 2, 2011, Drs. Liu, Yokosawa, Steibel and Pearson presented “International Family Medicine Training Program” highlighting our collaboration with SRRSCH at the National Outreach Scholarship Conference.

An article written by Guozhen Liu, MD, titled “International Family Practice Training Program: a partnership with Chinese medical system” was published on the website USCHIE: US-China Healthcare Information Exchange.

Another article titled “International Family Medicine Training in China” written by Dr. Pearson, Dr. Liu and Dr. Yokosawa has been submitted for publication in the Journal of Higher Education Outreach and Engagement. A third article titled “Family Medicine Training In China” written by Drs. Dai, Fang, Yokosawa, Huang, Malouin and Liu has also been submitted to the The Journal of Family Medicine for publication. The last article, “Zoon Balanitis: A new case report” has been published in the journal Consultant.

Graduating Residents

On June 17, 2011, we celebrated the graduation and accomplishments of our senior residents during our annual Graduation Dinner and Awards Ceremony hosted at the Genesys Banquet and Conference Center. Listed below is the Class of 2011, and if known, their anticipated graduation plans.

- Rama Mohan Reddy Atla, MD, undecided.
- James R. Bennie, MD, returning to his home state in Redding, California to practice.
- Chatanya Chekkilla, MD, is going to Indiana to practice.
- Alistair Cyril W. Co, MD, headed to Minnesota to practice.
- Manuj Goel, MD, is headed to Beloit, Wisconsin.
- Lisa M. Hendricks, DO, will be staying in Michigan and practicing in Saginaw.
- Robert F. Hutchins, DO, is headed to Washington to practice.
- Suja Jeyasingh, MD, will remain in Michigan to practice.
• Sunil Kumar, MD, will be traveling to Mississippi with his family to practice.
• Priti V. Nikte, MD, pursuing a fellowship in Illinois.
• Jonny Salim, MD, practicing in Minnesota.
• Li Wang, MD, will be going across country to practice in Washington.

New Residents
In July 2011, we were excited to welcome the 40th Anniversary FM PGY-1 class. This class will include Justin Dillingham, DO, Kansas City University; Mark Mangiapano, DO, Nova Southeastern University; Jake Utash, MD, American University of Antigua; Fairyal Kassam, MD, American University of Antigua; Sarinda Kongkachen, MD, Prince of Songkia University; Usman Ahmed, MD, St. Matthew’s University in Grand Cayman, Reena Navuluri, MD, American University of Antigua; Modupeola Abiodun, American University of Antigua College of Medicine; Richard Brule, Saba University; Susan Dhivianathan, Mohankumaramangalam Medical College; Yelena Isayenko, American University of Antigua College of Medicine; Rabia Shaukat, Dow Medical College; and Robin Shrestha, American University of Antigua College of Medicine.
Grand Rapids Family Medicine Residency Program
John E. van Schagen, MD, Program Director
300 Lafeyette SE, #3400
Grand Rapids, MI 49503
(616) 752-6741

Academic And Clinical Highlights
In July 2011, the Grand Rapids Family Medicine Residency opened its new ambulatory continuity clinic on the Spectrum Health Campus at 25 Michigan Street, Suite 5100. This new 12,500 sq. ft. facility was completed in only 84 days, and was funded by a $1.9 million capital outlay by Spectrum Health. The completion of this new family medical center (FMC) allowed the program to proceed on time with the expansion of the residency as part of its Primary Care Residency Expansion grant through HRSA which covers the additional stipends and benefits for four additional residents per year over the next five years, making GRFMR a 13-13-13 program.

These additional four residents per class will have their ambulatory continuity patient panels based in this new FMC; the first class of four interns began patient care there in August 2010 with the oversight of new faculty member and Medical Director Angela Oostema, MD.

Grand Rapids was also pleased to train and graduate its first fellow through its new ACGME-accredited Geriatrics Fellowship program, sponsored by the Family Medicine Residency and funded by Saint Mary’s Healthcare. Dr. Nadir Abdelrahman, completed his training in June 2011, and has since been hired by the faculty practice at MSU-CHM. In addition, our Palliative Medicine Fellowship program has also received ACGME accreditation and began training its first fellow, Dr. Tod Wyn, in September 2011.

Finally, our program’s FMC at Saint Mary’s Health Care Peter M. Wege Center has undergone a practice model redesign with the purpose of achieving Patient-Centered Medical Home status, and has been awarded Level 2 Clinical Recognition by NCQA. With the full implementation of our Next Gen electronic medical record in March 2012, we hope to achieve Level 3 recognition in the future.

Transitions And Achievements
The Grand Rapids program welcomed new core faculty members from the Spectrum Health Medical Group in 2011 as part of the program expansion project.

Mark Armstrong, DO, practices in Sparta, Michigan; he has been a lead preceptor at the new Spectrum Health FMC and will be working on the development of a rural medicine curriculum for the program.

Gwen Unzicker, MD, has joined the faculty and will be practicing at the Spectrum Health FMC with Dr. Oostema; she will be taking on the coordination of a new health literacy and disparities curriculum.

Finally, the supervision of geriatric care services provided by our residents at Maple Creek Senior Living Facility will be taken over by Carlos Weiss, MD. Dr. Weiss is a geriatrician with Advantage Health/

New And Graduating Residents
On Friday evening, June 17, 2011, we celebrated the completion of residency training with our 2010 graduates at McFadden’s Restaurant in downtown Grand Rapids:

- Kevin Ali, MD – hospitalist fellowship in Toronto, Ontario, Canada
- Paul Gillard, MD – private practice in Fremont, Michigan
- Mandy Hoffman, MD – private practice in Albertville, Minnesota
GRFMR welcomed 13 new interns in July 2011: Paul Abrams, MD, University of Iowa; Lindy Babcock, MD, Michigan State University; Jeanne Bohm, MD, PhD, University of Toledo; Timothy Byon, MD, De La Salle University; John Dinh, MD, Rush University; Arma Ermita, MD, University of Santo Tomas; Frigga Jacob, MD, University of Santo Tomas; Sameer Mehta, MD, Windsor University; John Rajlich, MD, Wayne State University; Rebekah Rajlich, MD, Wayne State University; Marina Saldana Dupree, MD, University of Washington; Chris Shoemaker, MD, Wayne State University; and Dolly Singh, MD, Windsor University.

Sarah Rodriguez, MSU Grand Rapids, was named the second recipient of the TIP Scholarship from our campus and plans to start her residency with us in July 2012.

Publications And Research

At the Annual Grand Rapids Medical Education Partners Research Day held April 27, 2011, the Grand Rapids Family Medicine Residency, including seven faculty and eight residents, presented a variety of posters and oral presentations. Our Geriatrics Fellow, Dr. Nadir Abdelrahman, won the award for Best Fellow Oral Presentation for his work on “The Economic Impact of Unused Controlled Substances Disposal in Nursing Homes.”

The program also sent representatives to the Michigan Family Medicine Research Day XXXIII in Howell, Michigan in May 2011, with multiple poster presentations.

In March 2011, Dr. vanSchagen and PGY-3 resident Dr. Paul Gillard travelled to St. Pete Beach, Florida, to present the findings of a study entitled “Impact of a resident-driven education system on 30-day CHF readmission rates” to the Alliance of Independent Academic Medical Centers National Initiative Phase 2. This study showed that the residents were able to independently lower CHF readmission rates from 18% to 5% over an 18-month study period.

After developing and implementing a new geriatrics fellowship program as part of the department’s network model for fellowships, Dr. Shannon English and Dr. vanSchagen co-authored “Creating a Geriatric Medicine Fellowship Program in 10 ‘Easy’ Steps,” published in the Journal of the American Geriatrics Society.

Goals

For this academic year, our program will work on refocusing our mission and vision as an expanded program with two FMCs, and with two very different hospital systems as sponsoring institutions within our graduate medical education consortium. This will require the blending of cultures and personalities of our diverse residents, faculty members and staffs. We will need to continue our work to improve our patient centered medical home, and to further innovations in curricular content, design and delivery. We are looking forward to these challenges and opportunities to advance Family Medicine training and patient care.
Transitions and Achievements

Clinic Transitions and Achievements: The MSU/KCMS Primary Care Clinics are undergoing a transformation to patient-centered medical homes (PCMH). This year the Family Medicine Clinic applied with the NCQA to be a Level 3 Patient Centered Medical Home and is continuing to work toward a more patient-centered model of care and certification.

Additionally, this year our Family Medicine Clinic received an AIM Outstanding Achievement Award for the work we have done to promote and improve immunization rates in Michigan. Specifically, we received accolades for our HPV Series Completion Scores among other immunizations.

Residency Changes: Both our clinic space and our resident complement will be increased for the 2012 class. In October 2011, KCMS received ACGME approval for expansion of our resident compliment from 18 to 24. We expect to welcome our first class of eight residents in July 2012.

The ACGME also approved our expansion to a second clinic site, The Family Health Center (FHC), located on Patterson Ave. in Kalamazoo. We began taking our residents to the FHC for a ½ day per month in 2009 to see OB continuity patients. In 2011, the FHC began construction on a 36,000 square foot expansion that will more than double the size of the current building and allow the FHC to double the number of patients seen at the clinic.

This expansion, which was funded by a grant from the American Recovery and Reinvestment Act, will create enough space for the Family Medicine residency to operate a permanent clinic at the site with up to 12 residents and several faculty preceptors. Construction on the site is scheduled for completion in July 2012; with remodeling of the existing building to be completed in October 2012.

Scholarly Activities

Robert Baker, MD, PhD, ATC, Sports Medicine Program Director and associate professor of Family Medicine published:


Dr. Baker also co-published:


Dr. Baker presented:

- Exercise-Induced Asthma: Dispelling the Myths. Lecture presented at Saginaw Valley State University, Saginaw, Michigan (2011, November).

Mary Wassink, EdD, behavioral science faculty, presented:

- Patient-Centered Medical Home. Lecture presented at Relationship Centered Care
- Using the Balint Method to Understand and Maximize the Therapeutic Clinician-Patient Relationship. Lecture presented at Relationship Centered Care Network of Southwest Michigan Meeting, Bronson Gilmore Center, Kalamazoo, MI (2011, March).
- How to Communicate Effectively with Primary Care Physicians. Group Session facilitated at the Women’s Therapy Network, Kalamazoo Park Club, Kalamazoo, MI (2011, April).

Peter Ziemkowski, MD, associate professor, published the following along with PGY-3 resident Amendeep Rai, MD:
- Dr. Ziemkowski reviewed the following chapter for Dr. Ziemkowski:

Shazia Malik, MD, reviewed the following chapter for Dr. Ziemkowski:

Hiem Phan, MD, PGY-3 resident, presented Minocycline Induced Hyperpigmentation in Elderly Male.
- (2011, September). Adult Hypertension: Osler’s Exception, a Disease that knows few Boundaries. Lecture presented at the AAFP Scientific Assembly, Orlando, FL.

Hieu Phan, MD, PGY-3 resident, presented the following:

PGY-2 resident, Carrie Janiski, DO, is participating in a Quality Improvement research project on Handoff Protocol aimed toward evaluating the current patient handoff system and the effects of implementing new procedures to improve the transfer of care for inpatient hospital patients.

New and Graduating Residents

On June 10, 2011, KCMS celebrated the end of residency with a recognition and awards ceremony at Miller Auditorium. The residents selected Michael Clarke, MD, and Michael Raphelson, MD, as the recipients of the Annual “Outstanding Teaching Award” presented at graduation.

Graduates and their destinations:
- Amy Curry, DO, is practicing at Gun Lake Family Medicine in Shelbyville, Michigan.
- Prashanti Franklin, MD, is practicing at the Family Health Center in Battle Creek, Michigan.
- Shannon Kusiak, MD, is practicing at IHA Family Practice in Ann Arbor, Michigan.
- Zinabu Maxwell, MD, is practicing at Grand Junction, CO (2011, January).
Lowell Community Health Center in Lowell, Massachusetts.

- **Roy Mears, DO**, is practicing in Grand Junction, Colorado.
- **Smitha Suravaram, MD**, is practicing at Heal n Cure: Physician Weight Loss & Wellness Center in Northbrook, Illinois.

In July 2011 we welcomed as new residents: Tâm Cung, DO, from the University of North Texas Health Science Center, Texas College of Osteopathic Medicine, Fort Worth, Texas; Neha Gupta, MD, from the Medical University of the Americas, Whitehall, Nevis; Shazia Malik, MD, also from the Medical University of the Americas, Whitehall, Nevis; Nadir Mallick, MD, from St. Mathew’s University School of Medicine, Grand Cayman, Cayman Islands; and Charlotte Moriarty, MD, from the University of Massachusetts Medical School, Worcester, Massachusetts. In August 2011, we added Kunal Agarwal, MD, from Ross University School of Medicine, Dominica.

Additionally, in July 2011, Faiza Wajid, DO, joined our Family Medicine Team as a PGY-2. Dr. Wajid is from Chicago College of Osteopathic Medicine, Downers Grove, Illinois. She completed her intern osteopathic year at the University of Medicine and Dentistry, New Jersey School of Osteopathic Medicine, Stratford, New Jersey.

Finally, in January 2012, we will expand our PGY-1 class to seven residents by welcoming back Paul Simpson, DO, from Kirksville College of Osteopathic Medicine, Kirksville, Missouri. Dr. Simpson completed an osteopathic traditional internship year with KCMS from July 2010 through June 2011 before moving to California to begin a neurology residency at UC Davis. We are delighted to welcome him back to KCMS as he makes the career change to family medicine.
Transitions & Achievements

We successfully recruited Bo Rowan, DO, as our newest faculty physician. He will begin as a faculty in 2012 after completing his fellowship.

Stuart Johnson, DO, was promoted to program director of the Marquette Family Medicine Residency Program (MGFM) Residency Program.

William Short, MD, was promoted to CEO of the MSU-CHM Upper Peninsula Region and dean of the MSU-CHM Upper Peninsula Campus.

Ralph Olson, PhD, began as a part-time behavioral medicine educator for the residents.

Jim Addison, MD, joined the program as a part-time research coordinator and outpatient preceptor.

Susan Tincknell, C-TAGME, residency administrator, was named president of The Association of Family Medicine Administration Board of Directors for 2011-12.

Stuart Johnson, DO, and Bo Rowan, DO, did a poster presentation at the ACOFP Conference: “Will Point of Care Templates Improve Resident Shoulder Exams?”

Stuart Johnson, DO, and Susan Tincknell, C-TAGME, presented at the Residency Administrative Development Conference: “Dual Accreditation: To DO or not to DO”

Stuart Johnson, DO, completed “The Program in Palliative Care Education and Practice,” Harvard Medical School.

We successfully implemented Practice Partner EMR in January, 2011. We were the first primary care clinic at our institution to go live with EMR. Dr. Brian Waite was a “super user” for the system.

The osteopathic portion of our program was reviewed by an AOA site reviewer in November.

We successfully implemented the geriatrics fellowship with Dr. Pawneet Singh beginning the program in July 2011.

The Keweenaw Bay Indian Community gifted the program with funding for the purchase of a shoulder injection model and pelvic exam training model. This new equipment will provide valuable teaching opportunities for the residents as they prepare to care for a rural patient population.

We maintained our Patient Centered Medical Home status for 2011.

Graduating Residents

- Sadaf Saleem, MD, will practice family medicine in Texas.
- Shruthi Edunuri, MD, will practice family medicine in Marquette, Michigan.
- Bo Rowan, DO, will continue training in Neuromusculoskeletal Medicine/OMM Fellowship in Erie, Pennsylvania.
- Geeta Savla, MD, will practice as a hospitalist in Marquette, Michigan.
• Pawneet Singh, MD, will continue training in our geriatrics fellowship.

New Residents

New residents include Chris Faber, MD; Mandeep Gill, MD; Tim LaBonte, MD; Tom Massie, MD; Ashwaty Menon, MD; Michelle Seguin, MD; and Tara Varoni, DO.

Goals

• Establish care coordinators in our family medicine center to begin working on quality care measures.
• Incorporate Self-Assessment Modules and Performance in Practice Modules into resident education.
• Begin faculty simulation education at Northern Michigan University with “Sim Man3G”, a child model, and NOEL that delivers babies.
• Continue to maintain our Patient Centered Medical Home status.
Achievements and Transitions

We had a very full year. We began our year with a full complement of family physician faculty and residents and a lot to look forward to. On January 1, 2011, we went live with the New Innovations evaluation, logging, and tracking systems. We immediately noticed a much improved return rate on evaluations both from residents and faculty. The ability to collect and compare numerical ratings in a systematic fashion has added a great deal to the quality of feedback we can give our residents, and has enabled us to be in a better position to document progress from newly minted medical graduate to competent independent practitioner.

In April 2011, a month ahead of schedule, we went live with the Allscripts 11 ambulatory EMR. We struggled initially with the implementation, but we were lucky to have our go live scheduled at the beginning of the off-peak period of demand for appointments, and we had a little extra time to practice and learn the system without making life too difficult for our patients.

In June 2011, McLaren made a transition to the Paragon inpatient EMR suite. We began with the implementation of the nurse charting, lab, and radiology results, medication administration record, census tracking, and medical records completion modules. We plan to add the computerized physician order entry module late in 2012. Physician notes with a medication list, recent labs and vitals, and demographic data are printed from the system, and handwritten notes added. The physician progress notes completion will be the last thing added to the inpatient EMR.

In addition to all this, we had the joy of welcoming a representative of the ACGME for a site visit in August 2011. The ultimate result of that review was continuing full accreditation until 2016.

Graduating Residents

Our 2011 graduates were very successful in finding suitable positions.

- **Poonam Singh, MD**, took a position as a hospitalist fellow at Southern Illinois University.
- **Dr. Mohamed Mansour** was heavily courted by geriatric fellowships, but ended up accepting a faculty position with us. He will include nursing home, inpatient family medicine, and obstetrics and newborn along with ambulatory care, and will participate in the MSU Primary Care Faculty Development Program in 2011-2012.
- **Eli Lotsu, MD**, took a job in Minnesota working for a federally qualified health care facility.
- **Faranak Fiedler, MD**, took a position in California.
- **Ezequiel Martinez-Madrigal, MD**, took a position in San Antonio, Texas.
- **Victoria Dooley, MD**, opened her own practice, Novi Family Medicine, located in Northville, Michigan.
- **Ovidiu Grigoras, MD, PhD**, took a position in Florida.

Our graduates were also successful in attaining ABFM certification, with five graduates sitting for the certification exam, all of them passing.
Past graduates continued to have high achievements. **Dr. Kenny Luong**, who completed the program in 2007 and was part of the faculty from then until 2009, was voted one of Phoenix’s top physicians for the year 2011. **Dr. Jim Leung**, who graduated in 2005, was named Broward County Nursing Home Doctor of the year for 2011. One sad note was that program graduate and faculty member **Hossam Hafez**, MD, had to leave the program to return to the Middle East to help care for his ill father. We hope he will rejoin us at some point.

**New Residents**

New residents joining the program in 2011 included **Yen Vo**, MD, University of Colorado, who began January 1, 2011 off cycle. Residents who began July 1, 2011, included **Ghida Al-Khour**, MD, University of Baghdad; **Chenyi Jeffrey Chenyi**, MD, St. Martinus University; **Nikolas Dimovski**, MD, St. Matthew’s University School of Medicine (Grand Cayman); **Sohaib Elsayed**, MD, Ross University School of Medicine; **Jeremiah Lopez**, MD, St. Matthew’s University School of Medicine (Grand Cayman); and **Shruti Pathak**, MD, Dr. D.Y. Patil Medical College.

**Scholarship**

Scholarly activity was a robust area for us during the academic year.

**Dr. Dake** continues promoting diabetes group visits. He received a grant extension from the Greater Flint Health Coalition to expand a diabetes registry and to continue his project to transform community practice by implementing diabetes group visits. **Dr. Jawaid** worked with the registry to show an improvement in Hgb A1C in uncontrolled diabetes type II patients participating in the group visit. This work was presented at the Annual Scientific Meeting of the Michigan State Medical Society in October, 2010.

**Dr. Kozlowski, Dr. Foster, Dr. Lazar, and Dr. Sheppard** gave a poster presentation on Implementation of Integrated Behavioral Medicine Practice in a Family Medicine Center at the 2011 Workshop for Directors of Family Medicine Residencies. It was also presented at the Innovative Ideas Workshop by **Dr. Lazar** at the 2011 Workshop for Directors of Family Medicine Residencies, along with a short and very entertaining illustrative video.

**Ronald Hunt**, MD, with **Jodi Eckleberry-Hunt**, PhD, continue their work on measuring physician wellness. **Dr. Hunt** and **Dr. Foster** presented "Physician Wellness – The Values Auction" at the annual Michigan State University Senior Leadership Retreat in Tustin, Michigan, in May 2011.

**Goals**

Goals for 2011-2012 include expansion of the student program. With the loss of the Saginaw campus, Flint will accept a larger portion of each medical school class. McLaren accepted the responsibility of providing the Leadership in the Medically Underserved (LMU) program’s Family Medicine clerkship and of providing the home base and the mentorship for the LMU students.

Other important goals include maintaining full accreditation, implementing new duty hours and supervision requirements, and successfully transitioning to seniors taking the ABFM certification exam in April. We will also have the burden of replacing **Dr. Mercer**, who “retired” to 0.1 FTE in November 2011. Finally, we will begin the transfer of responsibilities to the newly named associate program director, **Scott Plensdorf**, MD, who will become residency director before the 2016 site visit.
Midland Family Medicine Residency Program
William H. Dery, MD, Director
MidMichigan Medical Center - Midland
4005 Orchard Drive
Midland, MI 48670
(989) 839-3320
Toll free number: 1-877-509-1794
http://www.midmichigan.org/residency/

Academic Highlights
The mission of the Midland Family Medicine Residency Program is to educate family physicians by fostering a spirit of inquiry, while serving the broadly defined healthcare needs of patients and the diverse populations in the Mid-Michigan region. In support of our mission and values, resident education is given equal value to patient care.

The faculty and residents continue their support and commitment to MidMichigan Health with their participation in numerous hospital and MidMichigan Physician Group committees and boards.

Dr. Eric Becker has reached instructor status for Advanced Life Support in Obstetrics and Dr. Kelly Hill and Dr. Gail Colby have maintained their status. Dr. William Dery, Dr. Kelly Hill, and Dr. Jack Pinney have maintained instructor status in Neonatal Resuscitation.

Dr. Savage has taken Midland’s lead in the development of a patient centered medical home, both on a local level as well as a national level of participation.

The faculty and residents have given many hospital and community presentations. We provide community service for many of the local sports teams and are active in our school system talking to students around sexually transmitted infection education.

Clinical Highlights
The Family Practice Center remains the focal point for patient care and resident education. The center is home for 10,495 active patients. The faculty and residents saw 26,298 office visits; 6,578 inpatient visits and 1,185 nursing home visits during the 2010-2011 fiscal year.

Transitions and Achievements
Dr. Gail Colby successfully completed the requirements for promotion to associate professor, Michigan State University College of Human Medicine.

New Residents
The Midland Family Medicine Residency Program achieved a successful recruitment season and has a class of seven first-year residents. We continue to work within the rules of the National Residency Matching Program for match candidates.

- **Team A**: Dr. Nathalie Acher, Medical University of the Americas; Dr. Kiran Madoori, Spartan Health Sciences University
- **Team B**: Dr. Mohamed Refaat, Xavier University School of Medicine; Dr. Andrew Wolford, Michigan State University COM
- **Team C**: Dr. Preetkanwal Brar, American University of the Americas; Dr. Aaron Kibler, Medical University of Lodz

Graduating Class
Graduation ceremonies were held on June 24, 2011, at the Midland Country Club. Graduates and their families plus residency alumni and representatives from our hospital were in attendance. Dr. Jeff Newman provided the graduation address.

Our graduates and their destinations:

**Team A**:
- Dr. Miguel Balfour, MidMichigan Physicians Group-Hospitalists, Midland, Michigan
- Dr. Egle Klugiene, Midland Family Medicine Residency Program, Midland, Michigan
Team B:

- Dr. Dhanashree Joshi, Orlando, Florida
- Dr. Matthew Taylor, MSU/KCMS Sports Medicine Fellowship, Kalamazoo, Michigan

Team C:

- Dr. Richard Freier, North Okaloosa Medical Group, Crestview, Florida
- Dr. Amal Othman, MidMichigan Physicians Group-Family Practice, Midland, Michigan

The graduation ceremonies honored Dr. Egle Klugiene as the Towsley Award recipient for the most outstanding resident performance over the previous year. Dr. Ahmed Abdel-Maksoud received the Bowsher Award for teaching excellence by an attending physician.

Presentations

Written and presented by Gail Colby and Wendy Biggs, "Web-Based Comprehensive Immunization Curriculum for Family Medicine Residencies" at the Society for Teachers of Family Medicine Annual Spring Conference, April 2011, New Orleans, Louisiana.

Research


Goals

Short-Term:

- To recruit three additional full-time faculty physicians, as well as develop a full-time hospitalist team of physicians.
- Fully implement EMR.
- Integrate Graduate Medical Education with the Michigan State University undergraduate campus.
- Continued development of the Patient Centered Medical Home.
- Seek accreditations for Geriatrics and Sports Medicine fellowships.
- Facility development for a new Family Medicine Center, Simulation Lab, and Office of Graduate Medical Education.
Munson Medical Center Family Practice Residency Program
J. William Rawlin, DO, Residency Program Director
1400 Medical Campus Dr.
Traverse City, MI 49684
(231) 935-8070
residency@mhc.net
http://www.munsonhealthcare.org/residency/

Academic and Clinical Highlights:
The year 2011 proved to be exciting and challenging. Preparing for and implementing the new duty hour standards has been challenging. This required some significant changes to the overall curriculum. So far this process has gone well and we continue to refine as we approach the next academic year. It has taken some effort to maintain balance between rotational experience, continuity clinic didactics and call responsibilities.

It has been exciting to see the increased number of students that are looking at family medicine. 2011 was a really good recruiting year, and 2012 looks to be shaping up to be even better. We continue to be successful teaching the full spectrum of family medicine, while trying to accommodate specific resident interests.

Transitions & Achievements
It has been nice to see the maturation of our electronic health record. We are now starting to see the fruits of this transition in terms of increased productivity, financial incentives like Meaningful Use, and good use of patient care data.

Our residency went through Residency Review Committee inspection, for which we were given a four-year accreditation.

Dr. Michael Barry, DO, received our annual Teacher of the Year Award for his many years of dedicated service and the education of our residents and students in internal medicine, and in particular EKG interpretation.

New and Graduating Residents
Graduating Residents (June 2011):
- Shannon Billau, DO, (MSU COM) accepted a position in Bellingham, Washington. While waiting for her credentialing to go through, she flew off to New Zealand for a couple of short term locums opportunities.
- Krissondra Klop, DO, (DMU), has returned to her native North Dakota, and is in private practice in Bismarck.
- John Nguyen, MD, (St. Matthews) also returned to his home state, Texas, to join his sister in practice in San Antonio.
- Renee Tamlyn, DO, (MSU COM), moved...
down the street to join a Traverse City group.

- **Tom Yax, MD, (MSU CHM)** stayed at Munson Medical Center as a hospitalist, while practicing part-time in a local ambulatory clinic, as well.

New Residents:

Carrie DeHaan, DO; Nathan Sailor, DO; and Taylor Thelen, DO; all graduated from Michigan State University College of Osteopathic Medicine. Jake Flynn, MD, graduated from Ross University; Nick Orow, MD, St. Matthew's University; Emily Vogt, DO, Kansas City University of Medicine and Biosciences; and Laura Lei Zhong MD, SABA University.

Publications and Research

We have seen a significant increase in our participation in research. We are currently participating in two national clinic trials for asthma and COPD. Residents are taking an active role in these, as well as doing other smaller local research projects. Specifically, residents have done studies on circumcision procedure times and the use of simulation scenarios to test the knowledge and skill of incoming first year residents.

Dr. Kelly Clark MD, completed the Primary Care Faculty Development Fellowship at MSU, with a curriculum project on teaching the Patient Centered Medical Home.

Goals for 2012

- Establish an elective international rotation in Africa
- Move toward Patient Centered Medical Home certification
- Expand the residency to a maximum of 18 residents
- Continue ongoing review of curriculum issues.
Faculty Transitions & Achievements

Kenneth M. Thompson, MD, was promoted to associate professor in the MSU College of Human Medicine. Dr. Thompson has been a residency program faculty at Sparrow since 1987. He is the program’s director of procedural medicine, an area of expertise for Dr. Thompson. We said goodbye to Sudha Yenemula, MD, community faculty. Dr. Yenemula and her husband, an excellent bariatric surgeon here in Lansing, have moved on to Sacramento, California, to assume respective positions at Kaiser Permanente.

New and Graduating Residents

In June, the combined program graduated its twelfth resident class. Receiving diplomas were

- Jennifer Elizondo, MD, community health center in Modesto, California
- Olivia Kamayangi, MD, community health center in Salem, Oregon
- Jibran Naseer, MD, practice in Bloomington, Illinois
- Jonathan Steen, DO, practice in Lansing
- George Varughese, MD, practice in Lansing
- Laurie Gulick, DO, practice in Lansing
- Marissa Miller, DO, practice in Potrerville, Michigan
- Ravinder Singh, MD, faculty position in Olean, New York
- Kristina Sturgill, DO, practice in Vandercook Lake, Michigan

The program enjoyed a successful 2011 match. Joining the program were Fleur Broughton, MD, Ross University; Megan Crawford, DO, MSU-COM; Eric Hogan, DO, MSU-COM; Shimia Isaac, DO, MSU-COM; Hershey Jayasuriyqa, MD, MSU-CHM; David Kim, MD, MSU-CHM; Aimee Tegtmeier, DO, Des Moines COM; and Danielle Watkins, DO, MSU-COM.

Our associated MSU Sports Medicine Fellowship accepted two fellows for 2011-2012. They are Jamie Chioini, DO, a 2011 Resurrection-Chicago FMRP graduate, and Ryan Niehaus, DO, a 2011 Illinois Masonic-Chicago FMRP graduate.

Scholarly Activities

Residents and faculty continue to be active in research and scholarly activity. Faculty continue to present at national conferences such as the Society of Teachers of Family Medicine (STFM) and the Forum for Behavioral Science in Family Medicine. Our behavioral medicine team led the “gathering in” at last year’s STFM National, which was very well received. The program continues its participation in the National Board Review Course. A senior scholarly project continues to be a program requirement for each resident.

Dr. Randy Pearson spent March 2011 in China as part of the current exchange program facilitated by the Genesys Program and Dr. Ken Yokasawa. In return, our program recently hosted two physicians that Dr. Pearson worked with at Sir Run Run Shaw Hospital in Hangzhou.

Goals

Implementation of an ambulatory EMR is finally a reality. EPIC, Sparrow’s enterprise-wide electronic medical record solution, has been successfully installed in 25 Sparrow ambulatory practice sites, including the
two residency sites. We are beginning to tackle meaningful use initiatives related to EMR implementation. Energies are now being re-directed toward preparation and implementation of the inpatient component, scheduled to take place in December 2012. Faculty member Jim Olson, MD, is one of three physician champions on the implementation team for both the outpatient and inpatient components.

An AOA inspection took place in 2010, resulting in a full five-year accreditation cycle. Our next ACGME site review is due in 2014.

Both offices have been certified by BCN and PGIP as Patient Centered Medical Homes. Examples of interdisciplinary team care clinics already established within the residency include mental health, diabetes, sports assessment, and procedures. The primary push this coming year will be the implementation of aggressive case management via the MiPCT project.

Program leadership will enter a period of transition in 2012, as the current program director, George F. Smith, MD, prepares to step down as program director on September 1, 2012, after a 36-year association with Sparrow. The goal is to make the transition as smooth and seamless as possible, amidst a rapidly changing GME environment. The end result of the national search for a new program director should be announced in early 2012.
Academic and Clinical Highlights:

The 2010-2011 academic years were eventful for a variety of reasons.

Significant among these was the sad cessation of Saginaw as a formal campus for MSU with the move of that activity transferred to Midland. This was after over 35 years of work with the College of Human Medicine. Many factors played roles in that decision, but the chief reason was the creation of a new medical school at Central Michigan University, with Saginaw becoming the East Campus for that school. With that notice effective on June 30, 2011, the residency at Synergy changed to a contractual agreement for continued network participation with MSU/CHM Department of Family Medicine.

Residents continue to perform two research projects each year in the areas of quality assurance. The two projects that were presented at research day in May 2011 dealt with the documentation of smoking within the electronic health record and the correlation between BMI and screening for diabetes.

With regard to using the electronic health record, we are now fully integrated with our major health care system and this past year did our own training of residents for the ambulatory office work flow. This was the first time that the residency performed the training by themselves to teach the office work flow as it is currently done and to highlight the areas for compliance for meaningful use and PCMH.

Faculty and several residents currently attend the health information technology committee and all have added the use of smart phone technology to access the electronic medical record.

In reviewing last year’s goals, the residency has submitted application for PCMH designation in November 2011 and is awaiting final word regarding the application.

We are still working on achieving meaningful use but submitted the required attestations for 2011 and have begun work for the 2012 submission requirements.

Dr. Stuart Rupke did “retire” in May 2011, but we have retained his skills as he still precepts residents one day each week and has taken over the supervision of the residents in the nursing home portion of their geriatric curriculum. Thank you, Stu.

This year also saw the departure of our director of behavioral science, Dr. Deborah Bonitz, who left for warmer climates in Nashville, Tennessee. We wished her well in a newly created role at the VA there. An active search was commenced in October for her replacement. We are happy to report that the search for a new faculty to replace her was successful. The new director will be formally announced later with a tentative start date of September 2012.

Additionally this year we welcomed a new faculty member, Dr. Bernard Noveloso as an assistant director in the department. Dr. Noveloso is a MSU/
CHM alumni class of 2000 and a graduate of the family medicine residency in Midland. He returned to academics after eight years practice in underserved areas. He brings to the program experience in doing group visits and has started that practice in the residency program with diabetic group visits and plans to expand to pain and chronic illnesses for the 2012-13 year.

Finally, the last transition was the promotion of Dr. Sreeram Gonnalagadda to associate director. He continues to serve as the department undergraduate coordinator for students and assists Dr. Jackson in directing the program.

Statistics

Patient Visits:
- Residents 11,427
- Faculty 2,070
- TOTAL 13,497

Publications

Edward Jackson, MD, has continued as a senior editor for PEPID and as a reviewer for the Journal of Family Practice.

Presentations

Deborah Bonitz. Doctor, I don’t like to take pills: Improving patient adherence through collaboration, 32nd Annual Forum for Behavioral Science in Family Medicine, Chicago, Illinois.

Edward Jackson:
- Cardiology, GI, Derm, Rheumatology and Allergy and Asthma, MSU Board Review Course (6 hours), Arlington, Virginia, May 2011; Dallas, Texas, May 2011; Las Vegas, June 2011 and Nov 2011
- AAFP Skin Diseases Course, Monterrey, California, FL July 2011
- Inclusion Cyst Removal and Advanced Skin Surgery Techniques (3 hr. workshop): Bites, Office surgery, Wound care/Tattoos
- AAFP Annual Scientific Assembly Orlando Florida, Oct 2011. Basic and Advanced Skin Surgery (4) hours each

William Morrone:
- Multiple presentations at state and national level on marijuana abuse, medication interaction with medication, MJ and tobacco addiction (For MOA, AOA, and Attorney General’s office)
- WENAR for West Coast four hours each month on Suboxone and teaching on addiction
- REMS and Opiate Risk – Responsible Prescribing Conference, Midland, Michigan.

Graduating Residents

- Marvin Alviso, MD, HIV fellowship in Idaho
- Tony Malik, MD, private practice in Bay City, Michigan
- Steve Nguyen, private practice in Louisiana
- Shraddha Patel, MD, group practice in MidMichigan Health-Freeland, Michigan
- Anup Sidhu, MD, group practice in California
- Gregory Spagnuolo, MD, group practice in Ohio
- Som Tyagi, MD, EM fellowship in Nashville, Tennessee.

New Residents

- Faisal Araki, MD, Umm Al-Qura University
- Kareem Bazzi, MD, Ross University
- Amandeep Dhaliwal, MD, St. Christopher IMD College of Medicine
- Sara Fok, MD, St. George’s University
- Rabia Khan, MD, American University of Antigua
- Nancy Martin, MD, American University of Antigua
Committee Membership, 2011-12

Executive Committee, East Lansing Campus

William C. Wadland, MD, MS, Chairperson
Mary Noel, PhD, MPH, RD, Senior Associate Chair
Henry Barry, MD, MS, Associate Chair, Research/Academic Affairs
John VanSchagen, MD, Associate Chair for Grand Rapids
David Weismantel, MD, Associate Chair, Clinical Affairs
Barbara Garvey, MSN, MBA, Administrative Officer
Paul Lazar, MD, McLaren Residency Director, Lead Network Residency Director
Robin DeMuth, MD, Elected Faculty Representative
Jodi Holtrop, PhD, CHES, Elected Faculty Representative
Rebecca Malouin, PhD, MPH, Elected Faculty Representative
Steve Roskos, MD, Elected Faculty Representative
Elsie Loynes, Secretary

Residency Faculty Positions
Dan Webster, MD, Munson Family Medicine
Peter Ziemkowski, MD, KCMS Family Medicine
John E. vanSchagen, MD, Grand Rapids Family Medicine

Clinical Peer Review Committee
David Weismantel, MD, Associate Chair for Clinical Affairs
Sharyl Fleming, RN, Nurse Manager
George F. Smith, MD, Sparrow/MSU Family Medicine, ex officio member or designee
Hend Azhary, MD
Henry Barry, MD
Kevin Foley, MD
Amy Korzecki, DO
David Walsworth, MD

Michigan State University, Affiliated Residency Network

William C. Wadland, MD, MS, Chair, MSU Department of Family Medicine
Kenneth E. Yokosawa, MD, Genesys Family Medicine
John E. VanSchagen, MD, Grand Rapids Family Medicine
William Allen, MD, Kalamazoo Family Medicine
William Short, MD, Marquette Family Medicine
Paul A. Lazar, MD, McLaren Family Practice
William Dery, MD, MidMichigan Family Medicine
Joseph W. Rawlin, DO, Munson Family Practice
Ed Jackson, MD, Synergy Medical Education Alliance Family Medicine
George F. Smith, MD, Sparrow/MSU Family Medicine
Marolee Neuberger, MS, Network Director
Bethany Ford, Educational Program Coordinator
Jim Brinker, Secretary

Reappointment, Promotion, & Tenure Committee, East Lansing Campus

Tenure Positions
Elizabeth Alexander, MD
Charles W. Given, PhD
Dorothy Pathak, PhD

Tenure Stream Positions
Jodi Holtrop, PhD, CHES

Fixed Term Positions
Mary Noel, PhD, RD

Health Programs Positions
Randy Pearson, MD
Department of Family Medicine Voting Faculty, 2011

East Lansing
Cathy Abbott, MD
Nadir Abdelrahman, MD
Beth Alexander, Professor
Hend Azhary, MD
Henry Barry, MD, MS
Karen Blackman, MD
Robin DeMuth, MD
Jeffrey Dwyer, PhD
Kevin Foley, MD
William C. Given, PhD
Raza Haque, MD
Denise Holmes, MS
Jodi Holtrop, PhD
Greg Holzman, MD
Amy Korzecke, DO
David Kozishek, MA
Elizabeth Lawrence, MHSA
Clare Luz, PhD
Rebecca Malouin, PhD, MPH
James Mayle, MD
Kevin McMahan
Marolee Neuberger, MS
Mary Noel, PhD, MPH
Edward Nwanegbo, MD, MPH
Dorothy Pathak, PhD, MS
Randy Pearson, MD
Julie Phillips, MD, MPH
Molly Polverento, MS
Brian Rayala, MD
Carlos Rios-Bedoya, ScD, MPH
Steve Roskos, MD
Erin Sarzinski, MD
William C. Wadland, MD, MS
David Walsworth, MD
David Weismantel, MD
Vince WinklerPrins, MD
Jan Yonker, MSA

Barbara Mercer, MD, McLaren
Scott Nyman, PhD, Genesys
Scott Plensdorf, MD, McLaren
Prabhat Pokhrel, MD, Genesys
Mischa Pollard, MD, McLaren
Jenese Reynolds, MD, McLaren
William Sheppard, MD, Genesys
Trissa Torres, MD, Genesys
Mark Vogel, PhD, Genesys
Barbara Wolf, PhD, McLaren
Kenneth Yokosawa, MD, Genesys

Grand Rapids
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Maya Ayashi, MD
Philip Baty, MD
Michael Bishop, MD
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Neil Colegrove, MD
Brian Decker, MD
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Ronald Duemler, MD
Shannon English, MD
Lawrence Hall, MD
Greg Hazle, MD
Thomas Hils, DO
David Kutsche, MD
David Mohr, MD
John Mulder, MD
Angela Oostema, MD
Kerry Polizzi, MD
Robert Riekse, MD
Barbara Stanford, MD
Sherrie Tamburello, MD
Eugene Tay, MD
Jean Thomas, MD
M. (Peggy) Thompson, MD
Marc Travis, MD
John vanSchagen, MD
Carlos Weiss, MD

Midland Regional
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Gail Colby, MD, Midland
William Dery, MD, Midland
Kelly Hill, MD, Midland
Marie Klahre, MD, Saginaw
Paula Klose, MD, Midland
Jack Pinney, MD, Midland
Stuart Rupke, MD, Saginaw
Sasha Savage, MD, Midland

Flint
Nazem Abdelfattah, MD, Genesys
John Chahbazi, MD, McLaren
Rudolf Goetz, MD, Genesys
Hossam Hafez, MD, McLaren
Ronald Hunt, MD, McLaren
Paul Lazar, MD, McLaren
Guozhen Liu, MD, Genesys
Mohamed Mansour, MD, McLaren

Kalamazoo
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Jane Hanneken, MD
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Myral Robbins, DO
Ronald Seagle, MD
Peter Ziemkowski, MD

Lansing
Robert Darios, MD
Valerie Johnson, DO
Karen Kent, MD
Amy Odom, DO
James Olson, MD
George Smith, MD
Mindy Smith, MD, MS
Suzanne Sorkin, MD
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Sudha Yenumula, MD

Traverse City
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Lynn Swan, MD
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Upper Peninsula
Suzanne Clarke, MD
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David Luoma, MD
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Brian Waite, MD