



## Research Capacity Status Survey

Please provide your assessment of the current status of research capacity within your organization. Use the following scale for guidance:

1. No or minimal progress, 0-20%
2. Early efforts with limited progress, 21-40%
3. Moderate progress, 41-60%
4. Substantial progress though not fully achieved, 61-80%
5. Almost fully or fully achieved, 81-100%

Area of capacity	Assessment
<b>Supporting clinicians in research</b>	
Relevant education and training for undertaking aspects of the research process such as writing grant and ethics applications	1 2 3 4 5
Opportunities to learn and apply skills in practice including assisting with collecting data for research projects, identifying research questions, leading small research projects and participating in journal clubs	1 2 3 4 5
A research-friendly workplace which accommodates and values individual clinicians' research interests, motivations, abilities, time commitments and career paths	1 2 3 4 5
Mentoring and coaching from more experienced researchers	1 2 3 4 5
Access to resources including library, software, desk and computer use	1 2 3 4 5
Protected time and funding including support to apply for external research funding	1 2 3 4 5
A system of reward and recognition through the provision of greater career opportunities, research career pathways and financial incentives	1 2 3 4 5
Support to undertake formal post-graduate study including higher degrees by research	1 2 3 4 5
Mix of clinicians with different levels of research skills within each team	1 2 3 4 5
<b>Working together</b>	
Strategic collaborations, partnerships, linkages and networks within and between teams, services and organizations including universities and industry	1 2 3 4 5
Shared purpose/drivers for research	1 2 3 4 5
Coordinated and team-based projects	1 2 3 4 5
Opportunities to share research expertise with others in the team and wider networks	1 2 3 4 5
<b>Valuing research for excellence</b>	
Demonstrating visible support of and endorsement of research at the management level, including developing structured processes and systems for research and restructuring clinical roles to include some time for research	1 2 3 4 5
Prioritizing research as part of a health service's core business by including research in the service's vision, mission, strategic plans, key performance indicators and role descriptions	1 2 3 4 5
Prioritizing research projects which are close to/relevant to practice and in line with strategic priorities	1 2 3 4 5
Reporting, disseminating and applying locally developed research findings to inform practice	1 2 3 4 5

This document is adapted from Matus J, Walker A, Mickan S. Research capacity building frameworks for allied health professionals - a systematic review. *BMC Health Serv Res*. 2018 Sep 15;18(1):716.